

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Substantive Hearing  
Thursday 11 December 2025 - Friday 12 December 2025,  
Wednesday 1 April 2026 - Thursday 2 April 2026**

10 George Street, Edinburgh, EH2 2PF

**Name of Registrant:** **Kassandra Spence**

**NMC PIN:** 20J0590E

**Part(s) of the register:** Registered Nurse - Adult (Level 1)  
(12 November 2020)

**Relevant Location:** Belfast

**Type of case:** Conviction

**Panel members:** David Hull (Chair, Lay member)  
Angela Horsley (Registrant member)  
Lorraine Chalk (Lay member)

**Legal Assessor:** Graeme Henderson

**Hearings Coordinator:** Sara Glen (Thursday 11 December 2025 - Friday  
12 December 2025)  
Salima Begum (Wednesday 1 April 2026 -  
Thursday 2 April 2026)

**Nursing and Midwifery Council:** Represented by Lindsey McFarlane, Case  
Presenter

**Ms Spence:** Present virtually and represented by Priya  
Khanna, instructed by the Royal College of  
Nursing (RCN)

Not present and presented by Priya Khanna,  
instructed by the Royal College of Nursing (RCN)  
(only on Thursday 2 April 2026)

**Facts proved by admission:** Charges 1 & 2

<b>Facts not proved:</b>	N/A
<b>Fitness to practise:</b>	Impaired
<b>Sanction:</b>	<b>Striking-off order</b>
<b>Interim order:</b>	<b>Interim suspension order (18 months)</b>

### **Decision and reasons on application for hearing to be held in private**

An application to hold the entirety of the hearing in private was accepted in pursuant to Rule 19 of the 'Nursing and Midwifery Council (Fitness to Practise) Rules 2004', as amended (the Rules).