

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Friday 10 April 2026**

Virtual Hearing

**Name of Registrant:** Kalvinder James Singh

**NMC PIN:** 04J0956E

**Part(s) of the register:** Registered Nurse – Sub Part 1  
Adult Nursing – (May 2005)  
  
Nurse Independent / Supplementary  
Prescriber – (September 2014)

**Relevant Location:** Bristol

**Panel members:** Katriona Crawley (Chair, Lay member)  
Suzie Adam (Registrant member)  
Neil Slater (Lay member)

**Legal Assessor:** Marian Gilmore KC

**Hearings Coordinator:** Charis Benefo

**Nursing and Midwifery Council:** Represented by David Claydon, Case  
Presenter

**Mr Singh:** Present and represented by Lauren Bohill,  
Counsel instructed by the Royal College of  
Nursing (RCN)

**Interim order directed:** **Interim conditions of practice order  
(12 months)**

## Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 12 months.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer, which can be an agency. If it is an agency, you must only accept a single placement which must be for a minimum of three months. In addition, you may undertake clinical work for no more than one day a week with Mango Medical Limited.

### Whilst working for Mango Medical Limited:

2. You must ensure that a registered doctor or advanced nurse practitioner is available to provide daily support over case management, throughout the time you are working.
3. You must meet weekly with the registered doctor or advanced nurse practitioner, to discuss your clinical case load from that week.
4. You must ensure that the registered doctor or advanced nurse practitioner reviews at least 25% of the records of your patients seen, weekly.
5. You must send the NMC a report from the registered doctor or advanced nurse practitioner prior to any review hearing or meeting commenting on your clinical work with Mango Medical Limited.

6. When working in a non-clinical capacity, for example in a training or educational role, you can work without supervision.

Whilst working in any other employment as a registered nurse

7. You must ensure that you are supervised any time you are working. Your supervision must consist of working at all times on the same shift as but not always directly supervised by a registered doctor or advanced nurse practitioner.

In addition to providing indirect supervision of your practice, the registered doctor or advanced nurse practitioner must be available to give daily support over case management as required by you.

8. You must meet fortnightly with your line manager or supervisor, to discuss your clinical practice, with particular reference to:
  - Whether your clinical assessments are adequate
  - Whether your record keeping is adequate
  - Whether you are adhering to guidance for high-risk cases.
9. You must send the NMC a report from your line manager or supervisor prior to any review hearing or meeting, commenting on your clinical performance with particular reference to the areas set out in condition 8.
10. You must keep us informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.

11. You must keep us informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
12. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any agency you apply to or are registered with for work.
  - c) Any employers you apply to for work (at the time of application).
  - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
13. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
14. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.