

**Nursing and Midwifery Council
Fitness to Practise Committee**

**New Interim Order Hearing
Thursday 2 April 2026**

Virtual Hearing

Name of Registrant: Bindu Saji

NMC PIN: 04D00920

Part(s) of the register: Registered Nurse – Sub part 1
Adult Nursing – 1 April 2004

Relevant Location: London

Panel members: Dave Lancaster (Chair, lay member)
Alison Thomson (Registrant member)
Paula Charlesworth (Lay member)

Legal Assessor: Graeme Dalglish

Hearings Coordinator: Rene Aktar

Nursing and Midwifery Council: Represented by Iwona Boesche, Case
Presenter

Mrs Saji: Present and represented by Andrew Richmond

Interim order directed: **Interim conditions of practice order (18
months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You will send a report about your clinical practice referencing your competence and to include medication administration, communication and record keeping, to the NMC from your line manager or supervisor every three months and seven days in advance of the next NMC review hearing or meeting.
2. You must limit your employment as a registered nurse to your current employer (NHS Forth Valley).
3. You must not administer medication unless directly observed/supervised by a nurse of Band 6 (or equivalent) or above.
4. You must ensure you are supervised by a registered nurse of Band 6 (or equivalent) or above at any time you are working. Your supervision must consist of working on the same shift as but not always directly observed by a registered nurse of Band 6 or equivalent or above.
5. You must immediately give a copy of these conditions to your employer.

6. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

7. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.