

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 2 April 2026**

Virtual Hearing

Name of Registrant:	Kelly Rachael Repton
NMC PIN:	24D1312E
Part(s) of the register:	Registered Midwife RM - September 2024
Relevant Location:	Surrey
Panel members:	John Anderson (Chair, Lay member) Debbie Holroyd (Registrant member) Reni Aina (Lay member)
Legal Assessor:	Jayne Wheat
Hearings Coordinator:	Bethany Seed
Nursing and Midwifery Council:	Represented by Robert Rye, Case Presenter
Mrs Repton:	Present and represented by Alejandra Tascon, instructed by Thompsons Solicitors
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your midwifery practice to one substantive employer, which must not be an agency or bank.
2. You must ensure that you are directly supervised by another registered midwife when managing cardiotocography (CTG). Your supervision must consist of working at all times whilst being observed by a registered midwife until signed off as competent in CTG interpretation. You must send evidence of this competency to your NMC case officer as soon as signed off.
3. You must ensure that you are indirectly supervised by another registered midwife when you are working. Your supervision must consist of working at all times, but not always directly observed by, a registered midwife.
4. You must meet monthly with your line manager, mentor or supervisor to discuss and reflect upon your performance in respect of:
 - a) Managing CTGs safely;
 - b) Interpretation of CTG data;
 - c) Appropriate escalation of care if necessary;

- d) Working under pressure; and
 - e) [PRIVATE].
5. You must send the NMC a report seven days in advance of the next NMC hearing or meeting from either your line manager, mentor or supervisor about your meetings in respect of:
- a) Managing CTGs safely;
 - b) Interpretation of CTG data;
 - c) Appropriate escalation of care if necessary;
 - d) Working under pressure; and
 - e) [PRIVATE].
6. [PRIVATE]
7. You must keep us informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must keep us informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).

- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.