

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday, 22 April 2026**

Virtual Hearing

Name of Registrant:	Nicola Rennie
NMC PIN:	88H0267S
Part(s) of the register:	Registered Nurse – Mental Health RNMH – 24 January 1992
Relevant Location:	Clackmannanshire
Panel members:	Michael McCulley (Chair, Lay member) Louisa Hilton (Registrant member) Rohan Sivanandan (Lay member)
Legal Assessor:	Elisa Hopley
Hearings Coordinator:	Hamizah Sukiman
Nursing and Midwifery Council:	Represented by Soapna Roy, Case Presenter
Miss Rennie:	Not present and unrepresented
Interim order directed:	Interim suspension order (18 months)

Decision and reasons on interim order

The panel decided to make an interim suspension order for 18 months.

Unless Miss Rennie's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. The reviewing panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Miss Rennie will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Miss Rennie will be invited to attend in person, send a representative on her behalf or submit written representations for the panel to consider. At any such review hearing the reviewing panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Rennie. The NMC will write to Miss Rennie when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Rennie in writing.

That concludes this determination.