

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Friday, 10 April 2026**

Virtual Hearing

<b>Name of Registrant:</b>	Stephanie Mujati
<b>NMC PIN:</b>	23G2736E
<b>Part(s) of the register:</b>	Registered Nurse – Mental Health RNMH – 31 May 2024
<b>Relevant Location:</b>	Yorkshire
<b>Panel members:</b>	Renée Aleong (Chair, Lay member) Karen McCutcheon (Registrant member) Noreen Quraishi (Lay member)
<b>Legal Assessor:</b>	Suzanne Palmer
<b>Hearings Coordinator:</b>	Hamizah Sukiman
<b>Nursing and Midwifery Council:</b>	Represented by Calypso Coombs, Case Presenter
<b>Miss Mujati:</b>	Present and unrepresented
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (15 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order varied</b>

## **Decision and reasons on interim order**

The panel decided to vary the current interim conditions of practice order.

Accordingly, the panel was of the view that the public would remain suitably protected by the implementation of the following varied conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer, which can be an agency. Any agency placements must be for a minimum period of three months.
2. You must not be the sole registered nurse on duty or registered nurse in charge of any shift, ward, or clinical area.
3. You must be indirectly supervised anytime you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse. This must continue until you are signed off by your employer as competent to practice independently. Confirmation of your sign-off must be sent to the NMC within 7 days of sign-off.
4. You must meet monthly with your line manager, mentor or supervisor to discuss the standards of your performance in relation to:
  - a) Clinical/Patient Assessment; and
  - b) Record Keeping.

5. You must obtain an up-to-date report from your line manager, mentor or supervisor to discuss the standards of your performance in relation to:
  - a) Clinical/Patient Assessment; and
  - b) Record Keeping.

You must send this report to your NMC case officer prior to any review of this interim order.

6. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.

7. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

8. You must tell your NMC case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.

9. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and/or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any educational establishment.

- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Miss Mujati's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Mujati or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Miss Mujati's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Mujati. The NMC will write to her when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Mujati in writing.

That concludes this determination.