

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Thursday, 16 April 2026**

Virtual Meeting

Name of Registrant:	Jonathan Mitchell
NMC PIN:	10H1046E
Part(s) of the register:	Registered Nurse – Sub Part 1 Learning Disabilities Nursing (Level 1) 21 September 2010
Relevant Location:	West Yorkshire
Panel members:	Neil Calvert (Chair, Lay member) Sandra Norburn (Lay member) Nicola Harvey (Registrant member)
Hearings Coordinator:	Max Buadi
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

Therefore, the panel confirmed the following conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer; if working for an agency your contract must be of at least three months duration.
2. You must meet with your clinical line manager, mentor or supervisor (or their nominated deputy) who must be a registered nurse, at least every month to discuss and reflect upon the standard of your performance with specific reference to your ability to maintain professional boundaries.
3. Before any review hearing or meeting, you must send a report to the NMC from your clinical line manager, mentor or supervisor (or their nominated deputy) who must be a registered nurse commenting on the standard of your performance with specific reference to your ability to maintain professional boundaries.
4. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
5. You must keep us informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
6. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
7. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
8. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mr Mitchell case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited

by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Mr Mitchell will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Mitchell will be invited to attend in person, send a representative on Mr Mitchell's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Mitchell. The NMC will write to Mr Mitchell when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Mitchell in writing.

That concludes this determination.