

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Friday 10 April 2026**

Virtual Hearing

Name of Registrant:	Michelle Karen McLaren
NMC PIN:	0117980E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) 18 September 2006
Relevant Location:	Greater Manchester
Panel members:	Richard Youds (Chair, Lay member) Mandy Tyson (Registrant member) Mitchell Parker (Lay member)
Legal Assessor:	Nigel Mitchell
Hearings Coordinator:	Rebecka Selva
Nursing and Midwifery Council:	Represented by Claire Stevenson, Case Presenter
Miss McLaren:	Not present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

- 1) You must not be the sole registered nurse in any shift.
- 2) You must not be the nurse in charge of any shift.
- 3) You must not undertake any medication administration or management unless directly supervised by another registered nurse, until you are assessed by your line manager, mentor or supervisor, as competent to administer and manage medication independently.
- 4) You must ensure that you are supervised by a registered nurse, any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly supervised by a registered nurse.
- 5) You must meet fortnightly with your line manager, mentor or supervisor to discuss all aspects of your clinical practice and professional conduct with specific regard to the following areas:
 - a) Maintaining professional boundaries with patients and service users.
 - b) Medication administration and management.
- 6) You must send a report from your line manager, supervisor or mentor, to the NMC, setting out your progress with regards to the areas specified in condition six, prior to any review hearing or meeting.

- 7) You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

- 8) You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

- 9) You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

- 10) You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

- 11) You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Miss McLaren's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Miss McLaren or the Nursing and Midwifery Council (NMC) may ask for the

interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Miss McLaren. The NMC will keep Miss McLaren informed of developments in relation to that issue.

This will be confirmed to Miss McLaren in writing.

That concludes this determination.