

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Wednesday, 1 April 2026**

Virtual Meeting

Name of Registrant:	Natasha Kassell
NMC PIN:	14L1189E
Part(s) of the register:	Registered Nurse – Sub Part 1 Children Nursing (Level 1) – RNC – 20 September 2017
Relevant Location:	Milton Keynes
Panel members:	Sarah Hamilton (Chair, lay member) Alieen Cherry (Registrant member) Ian Hanson (Lay member)
Hearings Coordinator:	Daisy Sims
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The conditions are as follows:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your employment to one substantive employer which must not be an agency or bank.
2. You must not be a lone worker.
3. You must not be the sole nurse in charge on any shift
4. You must be indirectly supervised any time you are working. This means you must work on the same shift as but not directly observed by another registered nurse. The supervisor must not be remote to your place of work.
5. You must meet monthly with your line manager, supervisor or mentor to discuss your demonstration of maintaining professional boundaries and how you continue to demonstrate them.
6. You must send a report from your line manager, supervisor or mentor prior to the NMC prior to any review hearing outlining your discussions and progress in maintaining professional boundaries.
7. You must keep NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.

b) Giving your case officer your employer's contact details.

8. You must keep NMC informed about anywhere you are studying by:

a) Telling your case officer within seven days of accepting any course of study.

b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:

a) Any organisation or person you work for.

b) Any agency you apply to or are registered with for work.

c) Any employers you apply to for work (at the time of application).

d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your becoming aware of:

a) Any clinical incident you are involved in.

b) Any investigation started against you.

c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

a) Any current or future employer.

b) Any educational establishment.

c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Miss Kassell's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited

by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Miss Kassell will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Miss Kassell will be invited to attend in person, send a representative on Miss Kassell's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

A panel of the Investigating Committee has still to deal with the allegations made against Miss Kassell. The NMC will keep Miss Kassell informed of developments in relation to that issue.

This will be confirmed to Miss Kassell in writing.

That concludes this determination.