

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Meeting  
Thursday 30 April 2026**

Virtual Hearing

<b>Name of Registrant:</b>	Peace E A Kassah
<b>NMC PIN:</b>	04106160
<b>Part(s) of the register:</b>	Registered Nurse - Adult (RN1) 23 September 2004
<b>Relevant Location:</b>	Harrow
<b>Panel members:</b>	Amy Barron (Chair, Lay member) Elizabeth Williamson (Registrant member) Dee Rogers (Lay member)
<b>Hearings Coordinator:</b>	Emily Mae Christie
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

As such, the panel confirmed the following conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer.  
This must not be bank or agency.
2. You must not be the nurse in charge of a shift or the sole nurse on duty.
3. You must ensure that you are supervised any time you are working.  
Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.
4. You must meet with your line manager, supervisor or mentor fortnightly to discuss your performance, specifically in relation to:
  - Escalation of deteriorating patients
  - Record Keeping
5. Prior to any review of your case, you must send a report from your line manager, supervisor or mentor to your NMC case officer outlining your progress in relation to:
  - Escalation of deteriorating patients
  - Record Keeping

6. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
  
7. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
  
8. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  
9. You must tell your NMC case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
  
10. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.

- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting, and Ms Kassah will be notified of that panel's decision in writing following that meeting.

Alternatively, Ms Kassah is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Ms Kassah will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Ms Kassah must inform her case officer if she would like the interim conditions of practice order to be reviewed at a hearing.

Even if Ms Kassah does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Ms Kassah and her representative will be invited to attend.

This decision will be confirmed to Ms Kassah in writing.

That concludes this determination.