

# Nursing and Midwifery Council

## Agreed Removal Decision

**Registrant:** Fatima Hajee

**PIN:** 86Y1704E

**Part(s) of the register:** Registered Nurse - Adult

**Relevant Location:** Cambridgeshire

On 27 August 2024 and 9 October 2024 we received two referrals raising a concern about Fatima Hajee's fitness to practise. It's alleged that she:

- failed to prioritise work and/or manage time – in that she was late seeing patients and/or did not see them in the appropriate order
- administered incorrect vaccinations on one or more occasion
- failed to complete records of consultations adequately or at all and that she attached the wrong patient details to a cervical smear sample
- failed to complete examinations adequately or at all and did not process two smear samples
- left a patient's record open which another patient was able to view
- did not take appropriate steps to maintain a patient's dignity whilst they were undressing for a smear test.

We investigated the issue and the matter was referred to the Fitness to Practise Committee. No allegation against Fatima Hajee has yet been found substantively proved by one of our statutory committees.

Fatima Hajee does not accept the concerns raised about her practice in their entirety. She does however accept that she did not take appropriate steps to maintain a patient's dignity whilst they were undressing for a smear test.

On 5 February 2026 we received an application from Fatima Hajee for agreed removal from the NMC register.

### **ASSISTANT REGISTRAR'S DECISION**

As an Assistant Registrar, I have delegated authority to make decisions about agreed removal and have agreed to removal from the NMC register in this case.

In accordance with Rule 14 of the Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004, in considering Fatima Hajee's application for agreed removal, I've taken into account:

- agreed removal application dated 30 January 2026 and supporting documentation provided by Fatima Hajee

- report to the case examiners dated 28 August 2025 and accompanying documentation
- case examiner decision letter dated 28 January 2026.
- the interests of Fatima Hajee
- the public interest.

We sought to contact the people who made the allegation against Fatima Hajee for their comments on the application for agreed removal. No comments were received within a reasonable period.

I'm satisfied that:

- Fatima Hajee no longer intends to work as a registered nurse
- the allegations against Fatima Hajee aren't likely to result in a striking-off order
- there are no other good reasons requiring us to consider the allegations further at this time
- the public interest is best served by agreeing the application for removal and enabling Fatima Hajee to leave the NMC register.

We'll publish a record of this decision for twelve months from the date of the decision, 21 April 2026. In the event that Fatima Hajee seeks readmission to the register, we may consider the matters that led to this agreed removal further.