

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Monday 20 April 2026**

Virtual Hearing

Name of Registrant: Nicholas William Goode

NMC PIN: 9916287E

Part(s) of the register: Nurses part of the register, sub part 1; RNA
(04 September 2002)
Recordable qualifications:
V300; Nurse independent
(04 July 2015)

Relevant Location: Cardiff, Wales

Panel members: Nicola Dale (Chair, Lay member)
Anne Sharpe (Registrant member)
Dino Rovaretti (Lay member)

Legal Assessor: Oliver Wise

Hearings Coordinator: Hazel Ahmet

Nursing and Midwifery Council: Represented by Robert Rye, Case Presenter

Mr Goode: Not present and not represented at the hearing

Interim order to be reviewed: Interim conditions of practice order
(18 months)

Outcome of review: **Interim conditions of practice order confirmed**

The panel decided to confirm the current interim conditions of practice order.

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. [PRIVATE]
2. You must limit your nursing practice to a single substantive employer.
3. You must not prescribe, manage, or administer medication.
4. You must ensure that you are supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse.
5. [PRIVATE]
6. [PRIVATE]
7. [PRIVATE]
8. [PRIVATE]
9. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.

- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

12. [PRIVATE]

The panel decided to confirm the interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Mr Goode's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Goode or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mr Goode's case officer will write to him about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mr Goode. The NMC will keep Mr Goode informed of developments in relation to that issue.

This will be confirmed to Mr Goode in writing.

That concludes this determination.