

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Thursday, 30 April 2026**

Virtual Hearing

Name of Registrant: Joao Ilidio Nunes Goncalves Teles
Fernandes

NMC PIN: 13A0164C

Part(s) of the register: Registered Nurse – Sub Part 1
Adult Nursing (Level 1) – 09 January 2013

Relevant Location: Winchester

Panel members: Robert Pragnell (Chair, Lay member)
Karen Gardiner (Registrant member)
David Propert (Lay member)

Legal Assessor: Michael Hosford-Tanner

Hearings Coordinator: Monowara Begum

Nursing and Midwifery Council: Represented by Joanna Le Bert-Francis, Case
Presenter

Mr Fernandes: Present and not represented at the hearing

Interim order to be reviewed: Interim conditions of practice order (18
months)

Outcome of review: **Interim conditions of practice order
confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. [PRIVATE]
2. You must limit your practice to working day shifts only
3. You must not be the sole registered nurse on duty
4. You must meet with your line manager, mentor, or supervisor monthly to discuss your performance in relation to:
 - a) Your clinical practice
 - b) Record keeping
 - c) Team working
 - d) Communication
 - e) Responding to the care needs of residents appropriately
5. You must provide a report to your Case Officer from your line manager, mentor, or supervisor prior to any review. This report must outline your progress and performance in relation to:
 - a) Your clinical practice
 - b) Record keeping
 - c) Team working
 - d) Communication
 - e) Responding to the care needs of residents appropriately

6. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:

- a) [PRIVATE]
- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of you becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, compliance with and / or progress under these conditions with:

- a) [PRIVATE]
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Your case officer will write to you about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.