

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Meeting  
Wednesday, 1 April 2026**

Virtual Meeting

<b>Name of Registrant:</b>	<b>Rory James Dunleavey</b>
<b>NMC PIN:</b>	13A2302E
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 6 July 2013
<b>Relevant Location:</b>	Peterborough
<b>Panel members:</b>	Katriona Crawley (Chair, Lay member) Mandy Kilpatrick (Lay member) Rajesh Jayadevan (Registrant member)
<b>Hearings Coordinator:</b>	Emma Hotston
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

Therefore, the panel confirmed the following conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. [PRIVATE].
2. You must limit your practice to working for one substantive employer. You must not undertake any agency or bank work.
3. You must not be the nurse in charge of any shift.
4. You must ensure that you are directly supervised at all times by another registered nurse when undertaking medication management and administration.
5. You must ensure that you are indirectly supervised by a registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, another registered nurse.
6. You must have fortnightly meetings with your line manager or supervisor to have reflective discussions on the following areas:
  - a) Medication administration and management
  - b) Handover
  - c) Record keeping
  - d) Escalation of deteriorating patients
  - e) [PRIVATE]

7. A report must be sent from your line manager or supervisor prior to any review hearing detailing:
  - a) Medication administration and management
  - b) Handover
  - c) Record keeping
  - d) Escalation of deteriorating patients
  - e) [PRIVATE]
  
8. [PRIVATE]
  
9. [PRIVATE]
  
10. [PRIVATE]
  
11. [PRIVATE]
  
12. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
  
13. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
  
14. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.

- b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  - d) [PRIVATE].
15. You must tell your NMC case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
16. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mr Dunleavey's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Mr Dunleavey will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Dunleavey's will be invited to attend in person, send a representative on Mr Dunleavey's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim

order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

This will be confirmed to Mr Dunleavy in writing.

That concludes this determination.