

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Thursday, 2 April 2026**

Virtual Meeting

Name of Registrant:	Charles Dete
NMC PIN:	04J0286E
Part(s) of the register:	Registered Nurse – Mental Health (RNMH) (5 March 2005)
Relevant Location:	Norfolk
Panel members:	Katriona Crawley (Chair, Lay member) Judith Shevlin (Registrant member) Dee Rogers (Lay member)
Hearings Coordinator:	Monsur Ali
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

In reaching its decision, the panel considered the documentation before it. The panel took account of the guidance issued by the Nursing and Midwifery Council (NMC) to panels considering interim orders and the appropriate test as set out at Article 31 of the 'Nursing and Midwifery Order 2001' (the Order). It may only confirm an interim order if it is satisfied that it is necessary for the protection of the public, is otherwise in the public interest or is in Mr Dete's own interests. The panel was mindful that its role was to undertake a risk assessment based on the information before it and not to determine the facts of the case.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Dete will be invited to attend in person, send a representative on Mr Dete's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

This decision will be confirmed to Mr Dete in writing.

That concludes this determination.