

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Tuesday, 28 April 2026**

Virtual Hearing

Name of Registrant: Harriet Childs

NMC PIN: 1811308E

Part(s) of the register: Registered Nurse – Children
RNC – March 2019

Relevant Location: Milton Keynes

Panel members: Ingrid Lee (Chair, lay member)
Yvonne Thomson (Registrant member)
Hazel Wilford (Lay member)

Legal Assessor: Paul Hester

Hearings Coordinator: Catherine Blake

Nursing and Midwifery Council: Represented by Megan Verity, Case Presenter

Miss Childs: Present and represented by Samantha
Madden, instructed by the Royal College of
Nursing (RCN)

Interim order directed: **Interim conditions of practice order (18
months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your employment to the Milton Keynes University Hospital NHS Foundation Trust.
2. You must limit your nursing practice to a non-patient facing role until deemed capable of safe and effective practice [PRIVATE].
3. If you return to a patient-facing role, then you must be directly supervised by another registered nurse when engaged in the following:
 - a) administration and management of medication; and
 - b) patient assessment

until assessed by a registered nurse as competent to do so without supervision. You must send a copy of the completed assessment to your NMC Case Officer within seven days of its completion.

4. At all other times, when engaged in clinical or non-clinical duties, you must ensure that you are supervised. Your supervision must consist of working on the same shift as, but not always directly observed by, a registered nurse.
5. [PRIVATE].

6. [PRIVATE].
7. [PRIVATE].
8. You must meet with your supervisor/line manager weekly to discuss the following areas:
 - a) [PRIVATE]
 - b) Your performance in the workplace
 - c) If engaged, your clinical practice in relation to medication administration and management, patient assessment, patient communication and record keeping.
9. [PRIVATE].
10. [PRIVATE].
11. [PRIVATE].
12. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
13. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
14. You must immediately give a copy of these conditions to:

- a) The Milton Keynes University Hospital NHS Foundation Trust.
 - b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
15. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
16. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) [PRIVATE]
 - b) Any current or future employer.
 - c) Any educational establishment.
 - d) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.