

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Meeting
Friday, 17 April 2026**

Virtual Meeting

Name of Registrant: Miss Bronwyn Butlin

NMC PIN: 17F2387E

Part(s) of the register: Nursing Sub part 1
RNA, Registered Nurse - Adult
11 October 2017

Relevant Location: Nottinghamshire

Panel members: Robert Pragnell (Chair, lay member)
Bridget Cooper (Registrant member)
Paul Barton (Lay member)

Hearings Coordinator: Andrew Ormsby

Interim order to be reviewed: Interim conditions of practice order (18 months)

Outcome of review: **Interim conditions of practice order confirmed**

Decision and reasons on interim order

The panel decided to confirm the current conditions of practice order.

Therefore, the panel confirmed the following conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery, or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery, or nursing associates.’

1. You must limit your practice to one substantive employer. This must not be an agency or bank work.
2. You must ensure that you are supervised by another registered nurse any time you are administering medication until you have been assessed as competent to do so without supervision. A copy of your completed competency must be sent to the NMC within seven days of completion.
3. You must be indirectly supervised by another registered nurse at all other times when working as a nurse. This must consist of working at all times on the same shift as, but not always directly observed by, another registered nurse.
4. You must meet with your line manager or supervisor monthly to discuss:
 - a) Medication management and administration
 - b) Record keeping
 - c) Communication with colleagues
 - d) [PRIVATE]
 - e) You must also keep a reflective profile in relation to how you would respond or how you have responded in a similar or challenging situation.

5. You must obtain a report from your line manager or supervisor and send it to your NMC case officer at least seven days before any review hearing detailing your performance in relation to:

- a) Medication management and administration
- b) Record keeping
- c) Communication with colleagues
- d) [PRIVATE]
- e) Your reflective profile

6. [PRIVATE]

7. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your

becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

This interim conditions of practice order and it will run for the remainder of the order.

Unless there has been a material change of circumstances, a panel will review the interim suspension order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Miss Butlin will be notified of that panel's decision in writing following that meeting.

Alternatively, Miss Butlin is entitled to have the interim suspension order reviewed at a hearing. This means that Miss Butlin will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Miss Butlin must inform her case officer if she would like the interim suspension order to be reviewed at a hearing.

Even if Miss Butlin does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Miss Butlin and her representative will be invited to attend.

This decision will be confirmed to Miss Butlin in writing.

That concludes this determination.