

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday, 15 April 2026**

Virtual Hearing

Name of Registrant:	Donna Louise Bridgewood
NMC PIN	20J1095E
Part(s) of the register:	Registered Nursing Associate NAR – (9 March 2021)
Relevant Location:	Stockport
Panel members:	Angela Williams (Chair, Lay member) Kathryn Evans (Registrant member) Dee Rogers (Lay member)
Legal Assessor:	Andrew Reid
Hearings Coordinator:	Nicola Nicolaou
Nursing and Midwifery Council:	Represented by Sila Akin, Case Presenter
Mrs Bridgewood:	Not present and not represented at the hearing
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are necessary and proportionate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing associate practice to one substantive employer. This may be agency work, however, any placement must be in a single clinical environment and for a minimum period of three months.
2. You must ensure that you are supervised by a registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly supervised by a registered nurse.
3. You must ensure that you are directly supervised by a registered nurse when managing and administering medications until you have been formally assessed as competent to do so by a registered nurse.
4. You must meet fortnightly with your line manager, mentor, or supervisor to discuss:
 - Your medication management and administration
 - Your record-keeping and formulating accurate patient notes

- Your levels of accountability with regard to healthcare assistants working alongside you
 - [PRIVATE]
5. You must provide a report from your line manager, mentor, or supervisor, prior to any review. The report must discuss your progress in relation to:
- Your medication management and administration
 - Your record-keeping and formulating accurate patient notes
 - Your levels of accountability with regard to healthcare assistants working alongside you
 - [PRIVATE]
6. You must keep the Nursing and Midwifery Council (NMC) informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.

- c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of you becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Bridgewood's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Bridgewood or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Bridgewood. The NMC will write to Mrs Bridgewood when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Bridgewood in writing.

That concludes this determination.