

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Wednesday, 29 April 2026**

Virtual Hearing

Name of Registrant:	Jack Bieniek
NMC PIN:	17K0682E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (RNA) – 19 February 2018
Relevant Location:	Lancashire
Panel members:	Michelle Lee (Chair, Registrant member) Alice Bradshaw (Registrant member) Ceri Edwards (Lay member)
Legal Assessor:	Jayne Wheat
Hearings Coordinator:	Adaobi Ibuaka
Nursing and Midwifery Council:	Represented by Gertrude Sandy, Case Presenter
Mr Bieniek:	Not Present and unrepresented at this hearing. Written representations from the Royal College of Nursing (RCN)
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	Interim suspension order replaced with interim conditions of practice

Decision and reasons on interim order

The panel decided to replace the current interim suspension order with an interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your practice to one substantive employer, namely Prestige Nursing & Care.
2. You must not be the sole nurse in charge.
3. You must ensure that you are indirectly supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, another Registered Nurse.
4. You must meet every 2 weeks to discuss your clinical practice, your conduct, and performance in the workplace with your line manager, mentor, or supervisor with specific regard to:
 - a) Medication management.
 - b) Wound management.
 - c) Catheter care.
 - d) Supervision and support of staff.
 - e) Communication with staff.
 - f) Patient record keeping.
 - g) Knowledge and understanding of policies and procedures.

5. Prior to any review you must obtain and provide a report to the NMC from your line manager, mentor or supervisor outlining your performance and progress in relation to your clinical practice, your conduct and performance with specific regard to:
 - a) Medication management.
 - b) Wound management.
 - c) Catheter care.
 - d) Supervision and support of staff.
 - e) Communication with staff.
 - f) Patient record keeping.
 - g) Knowledge and understanding of policies and procedures.

6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of leaving any employment at Prestige Nursing & Care.

7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
 - a) Prestige Nursing & Care.
 - b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.

- c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Prestige Nursing & Care.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.