

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Wednesday, 8 April 2026**

Virtual Hearing

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| Name of Registrant: | Claire Belfield |
| NMC PIN: | 07F0667E |
| Part(s) of the register: | Nursing Sub part 1 RNA, Registered Nurse - Adult 10 September 2007 |
| Panel members: | Wayne Miller (Chair, lay member) Jayne Walker (Registrant member) Christine Wroe (Lay member) |
| Legal Assessor: | Elisa Hopley |
| Hearings Coordinator: | Franchessca Nyame |
| Nursing and Midwifery Council: | Represented by Lindsey McFarlane, Case Presenter |
| Mrs Belfield: | Not present and unrepresented at the hearing |
| Interim order to be reviewed: | Interim conditions of practice order (18 months) |
| Outcome of review: | Interim conditions of practice order varied |

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the implementation of the following conditions:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to a single substantive employer, which must not be an agency.
2. You must not be the nurse in charge of any shift and must not be the sole nurse on duty.
3. You must ensure that you are supervised by a registered nurse (only) any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse at all times.
4. You must meet fortnightly with your manager, supervisor or mentor to discuss your [PRIVATE] and professional performance in relation to the Nursing and Midwifery Council ('NMC')'s Code of Conduct.
5. You must submit monthly reflective reports to your manager, supervisor or mentor in relation to your [PRIVATE] general performance. Prior to any review hearing, you should send to your case officer at the NMC a copy of these monthly reports, together with a report from your manager commenting on your performance and your fortnightly meetings.
6. You must keep the NMC informed about anywhere you are working by:

- a. Telling your case officer within seven days of accepting or leaving any employment.
- b. Giving your case officer your employer's contact details.

7. [PRIVATE].

8. You must keep the NMC informed about anywhere you are studying by:
- a. Telling your case officer within seven days of accepting any course of study.
 - b. Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:
- a. Any organisation or person you work for.
 - b. Any employers you apply to for work (at the time of application).
 - c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your becoming aware of:
- a. Any clinical incident you are involved in.
 - b. Any investigation started against you.
 - c. Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a. Any current or future employer.
 - b. Any educational establishment.
 - c. Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mrs Belfield's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Belfield or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Belfield's case officer will write to her about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Belfield. The NMC will keep Mrs Belfield informed of developments in relation to that issue.

This will be confirmed to Mrs Belfield in writing.

That concludes this determination.