

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Wednesday, 8 April 2026**

Virtual Hearing

Name of Registrant:	Patricia Aderonke Balade
NMC PIN:	00K1622O
Part(s) of the register:	Nurses Sub Part 1 RN1 Adult Nurse level 1 24 November 2000
Relevant Location:	London
Panel members:	James Carr (Chair, Lay member) Margaret Anne Wilkinson (Registrant member) Melanie Swinnerton (Lay member)
Legal Assessor:	Paul Hester
Hearings Coordinator:	Fionnuala Contier-Lawrie
Nursing and Midwifery Council:	Represented by Hamizah Sukiman, Case Presenter
Ms Balade:	Not present and unrepresented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer. This must not be an agency or bank work.
2. You must not be the nurse in charge of any shift.
3. You must ensure that you are indirectly supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.
4. You must not administer medication without direct supervision by another registered nurse until you have been assessed and signed off as competent to do so independently by another registered nurse. A copy of your completed assessment must be sent to your NMC case officer within seven days of completion.
5. You must meet monthly with your line manager, or supervisor to discuss:
 - Medication management and administration
 - Escalating deteriorating patients
 - Tissue viability
 - Record keeping and communication.

6. You must send the NMC a report prior to any review hearing or meeting from your line manager, or supervisor regarding:
 - Medication management and administration
 - Escalating deteriorating patients
 - Tissue viability
 - Record keeping and communication.

7. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of you becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.

Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Ms Balade's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Balade or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Ms Balade. The NMC will keep Ms Balade informed of developments in relation to that issue.

This will be confirmed to Ms Balade in writing.

That concludes this determination.