

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Thursday, 09 April 2026**

Virtual Hearing

**Name of Registrant:** Jason Arnold

**NMC PIN:** 20A1739E

**Part(s) of the register:** Registered Nurse - Adult  
RNA – November 2024  
  
Nursing Associates Registered  
NAR – May 2020

**Relevant Location:** Leicestershire

**Panel members:** Katriona Crawley (Chair, lay member)  
Julian Graville (Lay member)  
Judith Shevlin (Registrant member)

**Legal Assessor:** Alain Gogarty

**Hearings Coordinator:** Yousrra Hassan

**Nursing and Midwifery Council:** Represented by Lisa Poku, Case Presenter

**Mr Arnold:** Not Present and unrepresented, written representations provided by the Royal Collage of Nursing (RCN)

**Interim order directed:** **Interim conditions of practice order (18 months)**

## **Decision and reasons on interim order**

The panel decided to make an interim condition of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must be employed by [PRIVATE]
2. You must not undertake any bank work.
3. You must not act as the nurse in charge or be the sole nurse on duty.
4. You must not work night shifts.
5. You must ensure that you are supervised at all times you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.
6. You must have fortnightly meetings with your line manager or supervisor to discuss your practice, including your professional interactions with colleagues.
7. Prior to any review hearing or meeting you must obtain and provide to your NMC case officer the report from your line manager or supervisor commenting on your meetings including your professional interactions with colleagues.
8. You must keep us informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
9. You must keep us informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
10. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
11. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mr Arnold's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Arnold or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegation made against Mr Arnold. The NMC will write to Mr Arnold when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Arnold in writing.

That concludes this determination.