

**Nursing and Midwifery Council
Fitness to Practise Committee**

**New Interim Order Hearing
Thursday 9 April 2026**

Virtual Hearing

Name of Registrant: Saira Alam

NMC PIN: 20C1400E

Part(s) of the register: Registered Nurse – Sub Part 1
Adult Nursing – (February 2021)

Relevant Location: Monmouthshire

Panel members: Saiqa Shaffi (Chair, Lay member)
Rowena Doughty (Registrant member)
Gary Trundell (Lay member)

Legal Assessor: John Bassett

Hearings Coordinator: Charis Benefo

Nursing and Midwifery Council: Represented by Helen Guest, Case Presenter

Miss Alam: Not present and not represented

Interim order directed: **Interim suspension order (12 months)**

Decision and reasons on interim order

The panel decided to make an interim suspension order for a period of 12 months.

Unless Miss Alam's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the NMC to confirm the interim suspension order at this meeting and Miss Alam will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Miss Alam will be invited to attend in person, send a representative on her behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Miss Alam. The NMC will keep Miss Alam informed of developments in relation to that issue.

This will be confirmed to Miss Alam in writing.

That concludes this determination.