

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Friday 10 April 2026**

Virtual Hearing

Name of Registrant:	Mary Ajayi
NMC PIN:	24B04300
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 6 February 2024
Relevant Location:	Peterborough
Panel members:	Richard Youds (Chair, Lay member) Mandy Tyson (Registrant member) Mitchell Parker (Lay member)
Legal Assessor:	Nigel Mitchell
Hearings Coordinator:	Rebecka Selva
Nursing and Midwifery Council:	Represented by Claire Stevenson, Case Presenter
Mrs Ajayi:	Not present and not represented at this hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery, or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery, or nursing associates.'

1. You must limit your nursing practice to one substantive employer.
This must not be an agency.
2. You must not be the sole registered nurse in charge of a shift or only registered nurse on a shift.
3. You must ensure that you are supervised any time you are working.
When managing and administering medication, and providing wound care, you must be directly supervised by another registered nurse until assessed as competent to do so. You must send evidence of this to the NMC within seven days of receiving it.

You must be indirectly supervised any other times you are working.
Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.

4. You must meet with your line manager or supervisor fortnightly to discuss your practice and identify your training needs and progress in relation to:
 - a) Medication administration and management.
 - b) Wound management.
 - c) Poor communication.
 - d) Failing to respond appropriately to emergencies or incidents.

- e) Infection control.
5. You must send a report from your line manager or supervisor to the NMC prior to any review of this case. This report must comment on:
- a) Medication administration and management.
 - b) Wound management.
 - c) Poor communication.
 - d) Failing to respond appropriately to emergencies or incidents.
 - e) Infection control.
6. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and/or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.'

Unless Mrs Ajayi's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Ajayi or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Ajayi. The NMC will keep Mrs Ajayi informed of developments in relation to that issue.

This will be confirmed to Mrs Ajayi in writing.

That concludes this determination.