

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Monday, 15 September 2025**

Virtual Hearing

Name of Registrant:	Amanda Jayne Pye
NMC PIN:	20A0955E
Part(s) of the register:	Registered Nurse Adult Nurse – 16 March 2020
Relevant Location:	Staffordshire
Panel members:	Liz Maxey (Chair, registrant member) Yvonne Thomson (Registrant member) Elaine Weinbren (Lay member)
Legal Assessor:	Karen Rea
Hearings Coordinator:	Adaobi Ibuaka
Nursing and Midwifery Council:	Represented by Lydia Stephens, Case Presenter
Mrs Pye:	Present and represented by Anna Deery, instructed by the Royal College of Nursing (RCN).
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your employment to a single substantive employer which should not be an agency or bank.
2. You must not be the nurse in charge.
3. You must ensure that you are directly supervised any time you are working. Your supervision must consist of, working at all times being directly observed by a registered nurse senior to you, including on the telephone or by remote link e.g. video conferencing and face to face. This must continue until you have been assessed as competent to practise without direct supervision by a registered nurse senior to you.
4. You must send evidence of the competency assessment referred to in condition 3, to the NMC within 7 days of successfully passing your competency assessment.
5. Following confirmation of competency, you must ensure that you are indirectly supervised at any time you are working. Your supervision must consist of, working all times on the same shift as, but not always directly observed by, a registered nurse.
6. You must meet with your line manager, mentor or supervisor who should be a registered nurse senior to you, fortnightly, to discuss the following:

- a) Identifying training needs
 - b) Working within your scope of practice accurate record keeping
 - c) Working within guidelines, protocols and clinical pathways
 - d) Appropriately escalating patients
7. Prior to any future hearings you must send to the NMC a report from your line manager, mentor or supervisor commenting on the following:
- a) Identifying training needs
 - b) Working within your scope of practice accurate record keeping
 - c) Working within guidelines, protocols and clinical pathways
 - d) Appropriately escalating patients
8. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
9. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
10. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
11. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.

- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.