

Nursing and Midwifery Council

Agreed Removal Decision

Registrant: Cheryl Natalie Pugh

PIN: 01C1164E

Part(s) of the register: Registered Nurse – Adult

Relevant Location: Mid Glamorgan

On 20 May 2024 we received a referral raising a concern regarding Cheryl Pugh's fitness to practise. It is alleged that Cheryl Pugh consumed alcohol whilst on duty at Ysbyty Cwm Cynon hospital during the night shift of 17-18 April 2024. Cheryl Pugh denied the allegation in its entirety.

The matter was referred to screening, but the NMC investigation isn't completed. No allegation against Cheryl Pugh has yet been found substantively proved by one of our statutory committees.

On 10 June 2025 we received an application from Cheryl Pugh for agreed removal from the NMC register.

ASSISTANT REGISTRAR'S DECISION

As an Assistant Registrar, I have delegated authority to make decisions about agreed removal and have agreed to removal from the NMC register in this case.

In accordance with Rule 14 of the Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004, in considering Cheryl Pugh's application for agreed removal, I've taken into account:

- the agreed removal application form, dated 10 June 2025
- evidence obtained in the case so far
- the interests of Cheryl Pugh
- the public interest.

We sought to contact the person who made the allegation against Cheryl Pugh for their comments on the application for agreed removal. No comments were received within a reasonable period.

I'm satisfied that:

- Cheryl Pugh no longer intends to work as a registered nurse

- there are no other good reasons requiring us to consider the allegations further at this time
- there's enough information to make a decision about the seriousness of the concerns and the public interest in agreeing removal without completing our investigation
- the public interest is best served by agreeing the application for removal and enabling Cheryl Pugh to leave the NMC register.

We will publish a record of this decision for twelve months from the date of the decision, **29.9.2025**. In the event that Cheryl Pugh seeks readmission to the register, we may consider the matters that led to this agreed removal further.

Maria Kavanagh
Assistant Registrar