

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Tuesday, 16 September 2025**

Virtual Hearing

Name of Registrant:	Tracy Anne Penny
NMC PIN	19I2270E
Part(s) of the register:	Registered Midwife (RM) – 12 October 2019
Relevant Location:	Wigan
Panel members:	Allison Brindley (Chair, registrant member) Charlotte Jakab-Hall (Registrant member) Victoria James (Lay member)
Legal Assessor:	Sharmistha Michaels
Hearings Coordinator:	Monsur Ali
Nursing and Midwifery Council:	Represented by Anna Rubbi, Case Presenter
Mrs Penny:	Not present and not represented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order replaced with interim suspension order

Decision and reasons on interim order

The panel decided to replace the current interim conditions of practice order with and interim suspension order.

Unless Mrs Penny's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the NMC to confirm the interim suspension order at this meeting and Mrs Penny will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mrs Penny will be invited to attend in person, send a representative on Mrs Penny's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order, or it may replace it with an interim conditions of practice order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Penny. The NMC will keep Mrs Penny informed of developments in relation to that issue.

This will be confirmed to Mrs Penny in writing.

That concludes this determination.