

**Nursing and Midwifery Council
Fitness to Practise Committee**

**New Interim Order Hearing
Thursday, 4 September 2025**

Virtual Hearing

Name of Registrant:	Judith Margaret Nicholas
NMC PIN:	82I0076W
Part(s) of the register:	Registered Nurse Sub Part 1 RN1: Adult Nurse, Level 1 (22 Oct 1986)
Relevant Location:	Bridgend County Borough
Panel members:	Peter Fish (Chair, Lay member) Louise Emmett (Registrant member) Catherine Beckett (Lay member)
Legal Assessor:	Ashraf Khan
Hearings Coordinator:	Monowara Begum
Nursing and Midwifery Council:	Represented by Nawazish Choudhury, Case Presenter
Mrs Nicholas:	Not present and not represented at the hearing
Interim order directed:	Interim suspension order (6 months)

Decision and reasons on interim order

The panel decided to make an interim suspension order for a period of six months.

Unless Mrs Nicholas' case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter if necessary. The reviewing panel will be invited by the NMC to confirm the interim suspension order at this meeting and Mrs Nicholas will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mrs Nicholas will be invited to attend in person, send a representative on her behalf or submit written representations for the panel to consider. At any such review hearing the reviewing panel may revoke the interim order, it may confirm the interim suspension order, or it may replace it with an interim conditions of practice order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Nicholas. The NMC will keep Mrs Nicholas informed of developments in relation to that issue.

This will be confirmed to Mrs Nicholas in writing.

That concludes this determination.