

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Friday, 26 September 2025**

Virtual Hearing

Name of Registrant:	Donna Corinne Nabi
NMC PIN:	00I6355E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nurse (Level 1) – 16 October 2003 Nurse Independent / Supplementary Prescriber – 12 November 2021
Relevant Location:	Leicestershire
Panel members:	Godfried Attafua (Chair, registrant member) Georgia Kontosorou (Registrant member) Alison Fisher (Lay member)
Legal Assessor:	Nigel Pascoe
Hearings Coordinator:	Ekaette Uwa
Nursing and Midwifery Council:	Represented by Ben Anson Jones, Case Presenter
Ms Nabi:	Not present and unrepresented at this hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

- 1) [PRIVATE]
- 2) You must only work either for a single substantive employer or when working as a bank or agency nurse you must be allocated to a single place of work for a minimum of three months duration where there is a consistency of supervision.
- 3) You must not practice as an independent supplementary prescriber.
- 4) You must only administer medication under direct supervision until you are deemed competent to do so independently by another registered nurse.
- 5) When you are signed off as being competent, verification of the sign off must be sent to the NMC within seven days of you being signed off as competent.
- 6) You must meet with your line manager, mentor or supervisor fortnightly to discuss your performance in relation to:
 - Medicine administration including reporting of medication drug errors
 - Working within the scope of practice.
 - Clinical decision making

- Record keeping
- Identifying, escalating and reporting of deteriorating patients
- Compliance with these conditions

7) [PRIVATE]

8) You must obtain a report from your line manager, mentor or supervisor.

Each report must contain details of your performance in relation to:

- Medicine administration including reporting of medication drug errors.
- Working within the scope of practice.
- Clinical decision making.
- Record keeping.
- Identifying, escalating and reporting of deteriorating patients.
- Compliance with these conditions.

This report must be sent to the NMC case officer prior to any subsequent reviews.

9) You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

10) You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

11) You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any agency you apply to or are registered with for work.
- c) Any employers you apply to for work (at the time of application).
- d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

12) You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

13) You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Ms Nabi's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Nabi or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Nabi. The NMC will write to Ms Nabi when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Nabi in writing.

That concludes this determination.