

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Friday, 26 September 2025**

Virtual Hearing

Name of Registrant:	Margaret Rose Isabel Brown McCallum Milligan
NMC PIN:	01B0247S
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing – 02 February 2004
	Recordable Qualifications V150: Community practitioner nurse prescriber - 09 May 2014 V300: Nurse independent/supplementary prescriber – 23 November 2017 V100: Community practitioner nurse prescriber – 08 February 2018 SPDN: Specialist practitioner: District nursing – 08 February 2018
Relevant Location:	North Ayrshire
Panel members:	Godfried Attafua (Chair, registrant member) Georgia Kontosorou (Registrant member) Alison Fisher (Lay member)
Legal Assessor:	Nigel Pascoe
Hearings Coordinator:	Ekaette Uwa
Nursing and Midwifery Council:	Represented by Ben Anson Jones, Case Presenter
Ms Milligan:	Present and represented by Jennifer McPhee
Interim order to be reviewed:	Interim conditions of practice order (15 months)

Outcome of review:

Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

- 1) You must limit your nursing practice to one substantive employer
[PRIVATE].
- 2) You must ensure that any prescriptions you write for the below drugs are checked by a registered nurse prescriber or a GP before they are sent to the prescriptions team:
 - a) Dihydrocodeine, tramadol, co-codamol, diazepam and nefopam;
 - b) Any other opioid medications; and
 - c) Any other benzodiazepines.
- 3) You must meet monthly with your line manager, supervisor, or mentor to discuss your clinical practice with specific reference to the following areas of concern:
 - a. Prescriptions and associated record keeping
 - b. [PRIVATE]
- 4) You must obtain an up-to-date report from your line manager, supervisor, or mentor. This report must include details of your clinical practice from the date of the last review hearing, with specific reference to the following areas of concern:
 - a. Prescriptions and associated record keeping.

b. [PRIVATE]

You must send a copy of this report to your NMC case officer prior to any future hearing.

5) [PRIVATE]

6) [PRIVATE]

7) You must keep the NMC informed about anywhere you are working by:

- a. Telling your case officer within seven days of accepting or leaving any employment.
- b. Giving your case officer your employer's contact details.

8) You must keep the NMC informed about anywhere you are studying by:

- a. Telling your case officer within seven days of accepting any course of study.
- b. Giving your case officer the name and contact details of the organisation offering that course of study.

9) You must immediately give a copy of these conditions to:

- a. Any organisation or person you work for.
- b. Any agency you apply to or are registered with for work.
- c. Any employers you apply to for work (at the time of application).
- d. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

- 10) You must tell your case officer, within seven days of your becoming aware of:
 - a. Any clinical incident you are involved in.
 - b. Any investigation started against you.
 - c. Any disciplinary proceedings taken against you.

- 11) You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a. Any current or future employer.
 - b. Any educational establishment.
 - c. Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.