

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Thursday, 11 September 2025**

Virtual Hearing

Name of Registrant:	Gemma Melly
NMC PIN	13J0194N
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nurse (Level 1) – 5 November 2013
Relevant Location:	Londonderry
Panel members:	Patricia Moultrie (Chair, Lay member) Yvonne Thomson (Registrant member) Tasneem Dhanji (Lay member)
Legal Assessor:	Andrew Reid
Hearings Coordinator:	Dilay Bekteshi
Nursing and Midwifery Council:	Represented by Omar Soliman, Case Presenter
Ms Melly:	Present and unrepresented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are necessary and proportionate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. [PRIVATE]
2. You must limit your nursing practice to one substantive employer. Where this is an agency, this must be for a single placement for a minimum period of three months.
3. You must not be the nurse in charge of any ward/unit/shift.
4. You must ensure that you are supervised by a Registered Nurse at any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by a Registered Nurse of Band 6 or above.
5. You must not have access to, administer or dispose of medication unless you are under direct supervision at all times by a Band 6 Registered Nurse or above.
6. You must have fortnightly meetings with your line manager/ mentor/ supervisor to discuss your general conduct, clinical performance, and [PRIVATE].
7. You must provide a report from your line manager/ mentor / supervisor prior to any NMC review commenting on your general conduct, clinical performance, and [PRIVATE].
8. [PRIVATE]

9. [PRIVATE]

10. [PRIVATE]

11. [PRIVATE]

12. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

13. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

14. You must immediately give a copy of these conditions to:

- a) Any current or future employer
- b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

15. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

16. You must allow your case officer to share, as necessary, details about your performance, your compliance with and progress under these conditions with:

- a) Any current or future employer
- b) Any educational establishment.

c) Any other person(s) involved in your retraining and supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. your case officer will write to you about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.