

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday, 9 September 2025**

Virtual Hearing

Name of Registrant:	Maureen Terese McGurgan
NMC PIN:	13C0173N
Part(s) of the register:	Registered Nurse Learning Disabilities Nursing - 21 March 2013
Relevant Location:	Belfast
Panel members:	Judith Ebbrell (Chair, Registrant member) Naomi Smith (Registrant member) David Brown (Lay member)
Legal Assessor:	Andrew Reid
Hearings Coordinator:	Abigail Addai
Nursing and Midwifery Council:	Represented by Stephen Page, Case Presenter
Mrs McGurgan:	Not present and unrepresented at this hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.’

1. You must only work for one substantive employer. This must not be an agency.
2. You must not be the registered nurse in charge of a shift, or the only registered nurse on duty, any time you are working.
3. You must ensure that you are indirectly supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse working at a higher band or equivalent.
4. If working in the community and visiting patients in their own home, you must be accompanied by a registered clinical healthcare professional.
5. You must meet with your line manager / mentor / supervisor fortnightly to discuss and review:
 - a) Your training needs
 - b) Professional accountability
 - c) Escalation and management of challenging situations
6. You must provide the NMC, prior to any review hearings, a report from your line manager / mentor / supervisor regarding Condition 5 above.

7. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
 - a) Any organisation you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.

- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs McGurgan's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs McGurgan or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs McGurgan. The NMC will write to Mrs McGurgan when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs McGurgan in writing.

That concludes this determination.