

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Wednesday, 3 September 2025**

Virtual Hearing

Name of Registrant:	Sachidanand Kaleechurn
NMC PIN:	05I0851O
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing – 28 September 2005
Relevant Location:	Gloucestershire
Panel members:	Gary Tanner (Chair, Lay Member) Debbie Holroyd (Registrant Member) Gill Murgatroyd (Lay Member)
Legal Assessor:	Paul Hester
Hearings Coordinator:	Angela Nkansa-Dwamena
Nursing and Midwifery Council:	Represented by Shazia Malik, Case Presenter
Mr Kaleechurn:	Present and represented by Gareth Waite, Counsel instructed by the Royal College of Nursing (RCN)
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the variation of the following conditions:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to a single substantive employer. This must not be bank or agency work.
2. You must not be the nurse in charge of any shift, or the sole nurse on duty at any time when you are working in a clinical role.
3.
 - a. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of, working at all times on the same shift as, but not always directly observed by, another registered nurse.
 - b. You must also ensure that you are directly supervised by another registered nurse anytime when you are involved in the management or administration of medications, until you are assessed as competent to do so independently by another registered nurse. You must provide evidence of this assessment to the NMC 14 days prior to your next review hearing or meeting.
4. You must meet with your line manager or supervisor at least fortnightly to discuss your performance with specific reference to:

- Medication administration and management
 - Escalation of deteriorating patients
 - Recording clinical observations and acting upon National Early Warning Score (NEWS)
 - Record keeping and documentation.
5. You must obtain a report from your line manager or supervisor detailing your discussions on:
- Medication administration and management
 - Escalation of deteriorating patients
 - Recording clinical observations and acting upon National Early Warning Score (NEWS)
 - Record keeping and documentation.

This must be sent to your NMC case officer prior to any review hearing or meeting.

6. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.

- b) Giving your case officer the name and contact details of the organisation offering that course of study.
- 8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any establishment you apply to (at the time of application) or with which you are already enrolled, for a course of study.
- 9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
- 10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any organisation or person you work for.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to vary this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Your case officer will write to you about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.