

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Wednesday, 17 September 2025**

Virtual Hearing

Name of Registrant:	Nichola Tanya Hawes
NMC PIN:	93J0162N
Part(s) of the register:	Registered Nurse - Learning Disabilities (Level 1)- 14 October 1996 Nurse Independent / Supplementary Prescriber- 8 July 2016
Relevant Location:	Belfast
Panel members:	Michael Lupson (Chair, lay member) Helen Hughes (Registrant member) Howard Millington (Lay member)
Legal Assessor:	Ben Stephenson
Hearings Coordinator:	Hanifah Choudhury
Nursing and Midwifery Council:	Represented by Sahara Fergus-Simms, Case Presenter
Mrs Hawes:	Present and represented by Eugene Grant KC, instructed by Madden Finucane
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	Interim suspension order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim suspension order.

Unless your case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the NMC to confirm the interim suspension order at this meeting and you will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which you will be invited to attend in person, send a representative on your behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.