

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Monday, 8 September 2025**

Virtual Hearing

Name of Registrant:	Jennelle Francesca Dunkin
NMC PIN	01I0190E
Part(s) of the register:	Registered Nurse (Adult) RNA-September 2004
Relevant Location:	Surrey
Panel members:	Godfried Attafua (Chair, registrant member) Karen McCutcheon (Registrant member) Emma Lynch (Lay member)
Legal Assessor:	Andrew Reid
Hearings Coordinator:	Samara Baboolal
Nursing and Midwifery Council:	Represented by Stephen Page, Case Presenter
Ms Dunkin:	Not present and not represented at this hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the following varied conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to working for one substantive employer. This must not be an agency or bank work.
2. You must not be the nurse in charge of any shift.
3. You must ensure that you are directly supervised by another registered nurse any time you are administering medication until you have been formally assessed as competent to do so. You must send the completed assessment documents to the NMC prior to the next review hearing.
4. You must have fortnightly meetings with your line manager, mentor or supervisor to discuss:
 - a) Your clinical performance
 - b) [PRIVATE]
5. You must obtain a report from your line manager, mentor or supervisor and must send it to your NMC Case Officer prior to any review hearing. This report must include details of:

- a) Your clinical performance
 - b) [PRIVATE]
6. [PRIVATE]
7. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of Your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in Your retraining and/or supervision required by these conditions

Unless Ms Dunkin's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Dunkin or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Ms Dunkin's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Dunkin. The NMC will write to Ms Dunkin when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Dunkin in writing.

That concludes this determination.