

Nursing and Midwifery Council

Agreed Removal Decision

Registrant: Millicent Alice Dontoh

PIN: 10I3242E

Part(s) of the register: Registered Nurse - Mental Health Nursing

Relevant Location: County Antrim

On 13 February 2023 and 8 March 2023 we received referrals raising concerns about Millicent Alice Dontoh's fitness to practise. It's alleged she:

- Didn't ensure a patient received the required level of observations and/or complete adequate checks of the patient, and the patient sustained an injury to their head during the relevant period
- Didn't effectively intervene when a patient required an emergency safety intervention, and during that time the patient injured their hand
- Didn't safeguard a patient by ensuring a storeroom was locked and broken glass cleared
- Was dishonest when she didn't notify two recruitment agencies she was registered with, that she was subject to a safeguarding investigation and didn't tell one of those agencies that she had been referred to the NMC

We investigated these issues at the case examiner stage of our process. The case examiners are yet to decide whether there is a case to answer and no allegation against Millicent Alice Dontoh has yet been found substantively proved by one of our statutory committees.

Millicent Alice Dontoh denies any failures in patient care. She acknowledges that she could have been more transparent with recruitment agencies about the safeguarding investigation, but denies any dishonesty.

On 16 December 2024 we received an application from Millicent Alice Dontoh for agreed removal from the NMC register.

ASSISTANT REGISTRAR'S DECISION

As an Assistant Registrar, I have delegated authority to make decisions about agreed removal and have agreed to removal from the NMC register in this case.

In accordance with Rule 14 of the Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004, in considering Millicent Alice Dontoh's application for agreed removal, I've taken into account:

- The response received from one person that made allegations against Millicent Alice Dontoh – the other person, who made allegations, didn't provide any comments within a reasonable time
- documents obtained and created during the NMC's investigation of the allegations
- the interests of Millicent Alice Dontoh
- the public interest.

I'm satisfied that:

- Millicent Alice Dontoh no longer intends to work as a registered nurse due to retirement [REDACTED]
- the allegations against Millicent Alice Dontoh aren't likely to result in a striking-off order
- there are no other good reasons requiring us to consider the allegations further at this time
- the public interest is best served by agreeing the application for removal and enabling Millicent Alice Dontoh to leave the NMC register.

We'll publish a record of this decision for twelve months from the date of the decision, 5 September 2025. In the event that Millicent Alice Dontoh seeks readmission to the register, we may consider the matters that led to this agreed removal further.