

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Tuesday, 2 September 2025**

Virtual Hearing

Name of Registrant:	Faith Chareka
NMC PIN:	0014666E
Part(s) of the register:	Adult Nurse – Sub Part 1 (30 September 2003)
Relevant Location:	Surrey
Panel members:	Richard Youds (Chair, Lay member) Rebecca Aylward (Registrant member) David Newsham (Lay member)
Legal Assessor:	Robin Ince
Hearings Coordinator:	Zahra Khan
Nursing and Midwifery Council:	Represented by Stephen Page, Case Presenter
Ms Chareka:	Not present and not represented (the Royal College of Nursing (RCN) provided written submissions)
Interim order to be reviewed:	Interim conditions of practice order (9 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

For these reasons, the panel determined that the public would remain suitably protected by the continuation of the following conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must work for a single substantive employer. This must not be an agency, and you must not undertake any ‘bank’ work.
2. You must ensure that you are directly supervised when administering medication until you are deemed competent to do so independently by another Registered Nurse.
3. When you have been formally assessed and signed off as being competent in administering medication, verification must be sent to the NMC within 7 days.
4. You must meet with your line manager or supervisor on a monthly basis to discuss your nursing performance in the following areas:
 - a) Leadership and delegation.
 - b) Clinical governance in relation to patient care and quality of service.
 - c) Your clinical record keeping.
 - d) Your scope of practice and legal accountability.

5. Obtain a report from your line manager or supervisor which comments on your nursing practice in relation to the following areas:
 - a) Leadership and delegation.
 - b) Clinical governance in relation to patient care and quality of service.
 - c) Your clinical record keeping.
 - d) Your scope of practice and legal accountability.
6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).

- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
- 9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
- 10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions'

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Ms Chareka's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Chareka or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Ms Chareka's case officer will write to her about this in due course.

This will be confirmed to Ms Chareka in writing.

That concludes this determination.