

**Nursing and Midwifery Council
Fitness to Practice Committee**

**Interim Order Review Hearing
Monday, 1 September 2025**

Virtual Hearing

Name of Registrant:	Ashley Boyd	
NMC PIN	19E1272E	
Part(s) of the register:	Registered Nurse – RNA, Adult Nurse (July 2019)	
Relevant Location:	Swindon	
Panel members:	Paul Grant Louise Emmett Robert Fish	(Chair, lay member) (Registrant member) (Lay member)
Legal Assessor:	Alain Gogarty	
Hearings Coordinator:	Khatra Ibrahim	
Nursing and Midwifery Council:	Represented by Marcia Persaud, Case Presenter	
Mr Boyd:	Not present and not represented at this hearing	
Interim order to be reviewed:	Interim conditions of practice order (18 months)	
Outcome of review:	Interim conditions of practice order confirmed	

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the continuation of the following conditions:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your employment to one single employer, and you must not work for an agency and/or a bank.
2. You must not be the registered nurse in charge or sole registered nurse on duty.
3. You must not work with, or have any contact with, children and young persons under the age of 18 in your nursing role.
4. You must ensure that you are supervised by a registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.
5. You must meet with your line manager, supervisor or mentor every two weeks to discuss:
 - a) Working within your scope of competence.
 - b) Adherence to Trust policies and guidelines.
 - c) Adherence to condition 3 the condition that you must not have contact with or work with children and young persons under the age of 18.

6. You must obtain and provide a report from your line manager, supervisor or mentor to your Nursing and Midwifery Council (NMC) case officer prior to any review hearing. The report must address your performance in relation to:
 - a) Working within your scope of competence.
 - b) Adhering to your employer's policies and guidelines.
 - c) Adherence to condition 3 the condition that you must not have contact with or work with children and young persons under the age of 18.
7. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your NMC case officer within seven days of accepting or leaving any employment.
 - b) Giving your NMC case officer your employer's contact details.
8. You must keep the NMC informed about any course of study related to nursing and/or children or young persons under the age of 18 that you undertake. You should:
 - a) Tell your NMC case officer within seven days of accepting the course of study.
 - b) Give your NMC case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
 - a) Any employers you apply to for work as a registered nurse or in any other healthcare capacity at the time of application.
 - b) Any establishment you apply to at the time of application, or with which you are already enrolled, for a course of study related to nursing and/or children and young persons under the age of 18.
10. You must tell your NMC case officer, within seven days of your becoming aware of:
 1. a) Any incident you are involved in.
 2. b) Any investigation started against you.
 3. c) Any disciplinary proceedings taken against you.

11. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mr Boyd's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Boyd or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mr Boyd's case officer will write to him about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mr Boyd. The NMC will keep Mr Boyd informed of developments in relation to that issue.

This will be confirmed to Mr Boyd in writing.

That concludes this determination.