

Nursing and Midwifery Council

Investigating Committee

Registration Appeal Hearing

Monday, 15 September 2025 – Tuesday, 16 September 2025

Virtual Hearing

Name of Appellant:	Oluwakemi Eunice Ajulo
NMC PRN:	1022000745
Type of case:	Registrations appeal
Panel members:	Mahjabeen Agha (Chair, Lay member) Jane Hughes (Registrant member) Wendy West (Lay member)
Legal Assessor:	Alice Robertson Rickard
Hearings Coordinator:	Eleanor Wills
Nursing and Midwifery Council:	Represented by Uzma Khan, Case Presenter
Mrs Ajulo:	Present and represented by Catherine Collins, instructed by the Royal College of Nursing (RCN)
Decision:	Appeal dismissed

Introduction

This appeal is made under Article 37(1)(a) of the Nursing and Midwifery Order 2001 (the Order). You appealed the decision of the Assistant Registrar, dated 24 April 2025. The Assistant Registrar's decision was that you fraudulently obtained your Computer Based Test (CBT) results on 23 April 2022, and therefore did not meet the character requirements for admission to the NMC register.

Hearsay evidence of Witness 1 and Witness 2 and the admissions contained in Ms 3 and Ms 4's witness statements

Ms Khan, on behalf of the Nursing and Midwifery Council (NMC), informed the panel that it is agreed between parties that the hearsay evidence of the written statements of Witness 1 and Witness 2 as well as the additional anonymous admissions, of having used a proxy test taker, referred to in Ms 3 and Ms 4's witness statements are admissible. Ms Khan submitted that any weight to be attached to the hearsay evidence can be determined by the panel at a later stage.

Ms Collins, on your behalf, agreed that the hearsay evidence is admissible but informed the panel that she would be making submissions in due course as to what weight to attach to the hearsay evidence.

In the circumstances the panel was not required to make a determination in relation to the admissibility of the hearsay evidence but noted that it would be advised in due course as to how to approach the hearsay evidence in terms of what weight it could be given.

Decision and reasons on application for hearing to be held in private

During your evidence, it became apparent that there would be reference to [PRIVATE]. Ms Khan and Ms Collins were in agreement that this case should be held partly in private where there is reference to [PRIVATE].

The legal assessor advised the panel that Rule 30(1) of the 'Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004', as amended (the Rules) stated that the hearing shall be held in public unless the Appeal Panel is satisfied that, in the interests of justice or for the protection of the private life of the appellant, any person giving evidence or of any patient or client, the public should be excluded from all or part of the hearing.

The panel decided to go into private session in connection with [PRIVATE] as and when such issues are raised in order to protect your privacy.

Background

On 16 March 2023, Pearson VUE, the NMC's CBT provider, alerted it to unusual data relating to tests taken at Yunnik test centre, in Ibadan, Nigeria (Yunnik). The CBT is in two parts, numeracy (allocated time of 30 minutes) and clinical (allocated time of 2 hours and 30 minutes). The data raised questions about whether some or all of the CBT results at Yunnik had been obtained through fraud and called into question the validity of all tests taken at Yunnik.

Following completion of the NMC's initial investigation into this issue it concluded that there was evidence of widespread fraud at the Yunnik centre, where a large number of candidates had allegedly fraudulently obtained their CBT results. The NMC asked Pearson VUE to provide it with assurance that the data concerning tests taken at Yunnik were accurate, and not the result of a system error, cyber-attack, or other technical issue. Pearson VUE confirmed that, following a detailed investigation into the testing facility at Yunnik and review of the data, it was satisfied that there was no evidence of system error, cyber-attack, or other technical error and that the data was indicative of one or more proxy testers operating at the centre. A proxy tester is an individual who takes a test on another's behalf.

The NMC next asked an independent data analytics expert of OAC Limited (OAC), Mr 1, to provide the NMC with an objective analysis of the data provided by Pearson VUE. OAC looked at the times in which CBT candidates at Yunnik took to achieve their CBT pass, compared with times taken by CBT candidates from other test centres in Nigeria and

globally. Using this data, OAC then calculated the probability that each CBT candidate at Yunnik could achieve their CBT pass within the time it took them to complete the test. OAC's analysis of the data supports Pearson VUE's conclusion that there may have been widespread fraudulent activity at Yunnik probably through a proxy tester acting on behalf of test candidates.

Mr 1's data analysis in relation to your Registered Nurse (Adult) CBT shows that you achieved a pass in your tests in the following times at Yunnik on 23 April 2022:

- Numeracy: 5.35 Minutes (Time allocated for test: 30 minutes), odds 1 in 2906.15
- Clinical: 13.23 Minutes (Time allocated for test: 150 minutes), odds 1 in 28239.0

Comparing your time to complete your tests with times taken by candidates globally, it was considered very unlikely by the NMC that you could have achieved a pass in your tests within the times it took you to complete them.

Taking into account the times in which your tests were taken, in a centre in which the NMC allege there to have been widespread fraudulent activity, it was considered by the NMC to be more likely than not that your CBT result was obtained fraudulently.

When considering your first application to the register, the Assistant Registrar took into account the following documentation:

- Your completed application
- Expert reports by Mr 1, Head of Data Analytics at OAC
- Witness statements of Mr 2, Director of Information Security and Security Services at Pearson VUE
- Witness statements of Ms 3, Executive Director of Professional Practice at the NMC
- Your comments sent by email on 8 January 2024

On 29 January 2024, the Assistant Registrar refused your first application to join the NMC register. The Assistant Registrar considered the explanation you provided and determined

that it did not explain how you were able to obtain your test result from Yunnik in the time you did when comparing it against times taken by candidate globally.

The Assistant Registrar was not satisfied that they had been presented with anything that changed the conclusion that you more likely than not obtained your CBT result at Yunnik fraudulently. The Assistant Registrar also considered the information from the Trust when assessing the character requirements for registration. The Assistant Registrar determined that you did not meet the character requirements to be considered capable of safe and effective practice.

You made a second application to join the NMC register on 4 March 2025.

When considering your second application to the register, the Assistant Registrar took into account the following documentation:

- Your completed application
- Their previous decision letter to you dated 29 January 2024
- Expert reports by Mr 1, Head of Data Analytics at OAC
- Witness statements of Mr 2, Director of Information Security and Security Services at Pearson VUE
- Witness statements of Ms 3, Executive Director of Professional Practice at the NMC
- Witness 1's and Witness 2's witness statements
- Your response to the concern around your CBT result, received by email on 16 April 2025
- A reference from Person A, Practice Development Nurse at the Trust dated 4 April 2025

You stated that you sat the adult nursing CBT at Yunnik on 23 April 2022. On that occasion, you stated that you were welcomed to the test centre and identification checks were conducted. When you finished the exam, you waited for your results which were printed and given to you.

In December 2022, you stated that you cancelled your application to join the NMC register for adult nursing, because you had trained as a mental health nurse. You instead started an application to join the NMC register as a mental health nurse. You stated that you sat your mental health nursing CBT in another test centre.

Mr 2's data analysis in relation to your Mental Health Nurse CBT shows that you achieved a pass in your tests in the following times on 19 May 2023:

- Numeracy: 19 Minutes (Time allocated for test: 30 minutes)
- Clinical: 133 Minutes (Time allocated for test: 150 minutes)

An additional concern was also raised by your employer, Southern Health NHS Foundation Trust (the Trust) regarding your honesty. The NMC received information from the Trust that you confirmed to them, in a signed declaration, that you weren't under investigation by the NMC in relation to the NMC's investigations into CBT's taken at Yunnik. In reliance of your declaration, the Trust supported your relocation to the United Kingdom for work.

The Trust reported that you maintained your denial about being investigated by the NMC and only shared limited correspondence with them. It is alleged that you had numerous opportunities to disclose the NMC's investigation but repeatedly reassured your employer that you had no case to answer in relation to it.

You said that you did not rely on your adult nursing CBT result for your employment.

The Assistant Registrar again considered your explanation in respect of your CBT results from 23 April 2022 and 19 May 2023 as well as your explanation in respect of the concern raised by the Trust. The Assistant Registrar noted that by passing a new CBT at a different test centre you demonstrated that you meet the standard of proficiency required for NMC registration. However, the Assistant Registrar concluded that it did not explain how you were able to obtain your test result from Yunnik in the time you did when comparing it against times taken by candidates globally.

The Assistant Registrar was not satisfied that they had been presented with anything that changed the conclusion that you more likely than not obtained your CBT result at Yunnik fraudulently. The Assistant Registrar also considered the information from the Trust when assessing the character requirements for registration. The Assistant Registrar determined that you did not meet the character requirements to be considered capable of safe and effective practice.

On 24 April 2025, you were informed that the Assistant Registrar had refused your application onto the register. You appealed the decision on 12 May 2025, within the 28-day time limit.

Decision and reasons

The panel decided to dismiss your appeal against the decision of the Assistant Registrar of the Nursing and Midwifery Council (NMC).

Evidence

The panel took account of the written evidence and witness statements from the following witnesses on behalf of the NMC:

- Witness 1: Band 5 nurse in the UK who provided her experience sitting an exam at Yunnik.
- Witness 2: Band 4 Pre-registration nurse in the UK who provided her experience sitting an exam at Yunnik.
- Mr 1: An independent Data Analyst who provided the NMC with an analysis

of the data provided by Pearson VUE.

- Mr 2: Director of Information Security and Security Services at Pearson VUE.
- Ms 3: Previously employed by the NMC as the Executive Director of Professional Practice.
- Ms 4: The Deputy Director for professional regulation at NMC
- Ms 5: Senior Nursing Education Advisor and a member of the Executive Team for Professional Practice at NMC.

Submissions

Ms Khan outlined the background to the case. She referred the panel to the generic evidence of fraudulent proxy test taking having occurred at Yunnik, including Mr 1's and Mr 2's investigation, statistical analysis and conclusions. She submitted that the statistical analysis demonstrates high pass rates in exceptionally short times compared to other test centres in Nigeria as well as globally. Ms Kahn also submitted that numerous individuals have admitted to having used a proxy test taker at Yunnik as well as Witness 1 and Witness 2.

Ms Khan referred the panel to the specific evidence which she submitted supported the allegation of you having used a proxy test taker.

Mr 1's data analysis in relation to your Registered Nurse (Adult) CBT shows that you achieved a pass in your tests in the following times at Yunnik on 23 April 2022:

- Numeracy: 5.35 Minutes (Time allocated for test: 30 minutes), odds 1 in 2906.15
- Clinical: 13.23 Minutes (Time allocated for test: 150 minutes), odds 1 in 28239.0

Ms Khan referred the panel to the graphs comparing your times to that of the global CBT times. Ms Khan referred to the candidate count summaries provided by Mr 1, which evidenced that only 24 people in the world completed their numeracy exam in less than 5.5 minutes, and only 2 people in the world completed their clinical exam in less than 14 minutes.

Ms Khan submitted that you achieved a score of 100% in your numeracy exam and 82% in your clinical exam. Ms Khan submitted that your high-test scores coupled with your exceptionally fast test times, compared to the global CBT data, evidences that you used a proxy test taker.

Ms Khan referred the panel to the same day data in respect of the CBT, on 23 April 2022 at Yunnik, provided by Mr 2. She submitted that there is evidence that three other candidates used a proxy test taker on 23 April 2022, in that they completed their CBT in exceptionally short times.

Ms Khan submitted that your evidence in respect of your explanation for choosing Yunnik as a test centre was inconsistent. Ms Khan submitted that you did not provide a sufficient explanation in respect of your test times. She submitted that your academic record does not demonstrate that you are an exceptional test taker. She submitted that you recalled little detail in respect of the exam and timings on the day.

Ms Kahn referred the panel to the evidence of your CBT data from 19 May 2023.

Mr 2's data analysis in relation to your Mental Health Nurse CBT shows that you achieved a pass in your tests in the following times on 19 May 2023:

- Numeracy: 19 Minutes (Time allocated for test: 30 minutes)
- Clinical: 133 Minutes (Time allocated for test: 150 minutes)

Ms Khan submitted that your test times were significantly slower and fall within the normal distribution trend of the global CBT data. Ms Khan submitted that the numeracy exam does not change regardless of whether you are taking the adult nursing or mental health nursing CBT. She submitted that only 10% of the clinical exam is field specific, therefore only 10 of the 100 questions would have related specifically to mental health nursing. Ms Khan acknowledged that you had stated you had had a family bereavement at the time however she submitted that you stated you were happy to proceed with the CBT, despite the bereavement, as you stated you were capable of sitting the exam.

Ms Khan therefore submitted that you took your mental health CBT test on 19 May 2023 without any assistance, which explains the significant variation in your CBT test times and further evidences your use of a proxy test taker on 23 April 2022.

Ms Khan submitted that if the panel determine that you fraudulently obtained your CBT result and therefore acted dishonestly, it is highly likely that it will determine that you do not meet the NMC's requirement for character.

Ms Khan also referred the panel to the concern raised by the Trust, when considering whether you meet the NMC's requirements for character.

Ms Khan submitted that you stated that you had intended to move to the United Kingdom for some time however having successfully passed the adult nurse CBT on 23 April 2022, you stated you withdrew your application to join the NMC register as an adult nurse in December 2022. You stated you withdrew your application to join as an adult nurse as you had recently trained as a mental health nurse, however Ms Khan submitted that you had undertaken your mental health nurse training since May 2021.

Ms Khan submitted that it was more likely than not that you withdrew your application having been notified of the NMC's investigation into Yunnik on 4 May 2023. You then subsequently made a new application to join the NMC register as a mental health nurse

and then sat your mental health nurse CBT on 19 May 2023. Ms Khan submitted that you may have done this to avoid scrutiny.

Ms Khan submitted that you were informed of the NMC's investigation into your CBT results on 21 September 2023. However, you only disclosed to the Trust that you were subject to investigation in December 2023 despite repeated requests having been made. She submitted that you withheld this information as the Trust was sponsoring your visa and providing your employment in order for you to move to the United Kingdom.

Ms Khan therefore invited the panel to uphold the Assistant Registrar's decision dated 24 April 2025 as the reasonable, proportionate decision and dismiss the appeal. She submitted that there is clear, consistent and credible evidence to support that you fraudulently obtained your CBT result on 23 April 2022. You have not provided a sufficient explanation as to why you sat your CBT at Yunnik and how you achieved such a fast test time. Furthermore, she submitted that in light of you having fraudulently obtained your CBT result and having acted dishonestly in respect of failing to disclose that you were under NMC investigation to the Trust, you have breached fundamental tenets of the profession. You failed to act with honesty and integrity and promote professionalism and trust and therefore you do not meet the character requirements for NMC registration.

Ms Collins submitted that there is evidence that candidates have passed the CBT in similar times without the use of the proxy. She submitted that Mr 1 provides evidence regarding the limitations of his analysis including the lack of consideration of the individual's academic record and preparation for the CBT.

Ms Collins submitted that a proxy may or may not have been present on 23 April 2022, when you took your adult nursing CBT, however you achieved your results without any fraudulent activity. She submitted that the admissions provided by individuals of having used a proxy test taker do not relate to the 23 April 2022. Further she submitted that there is no evidence that you had any knowledge of fraudulent activity having occurred at Yunnik. Ms Collins submitted that your fast test times were achieved through your extensive experience and preparation.

Ms Collins acknowledged that the time in which you completed your CBT on 19 May 2023 was slower than that of your CBT on 23 April 2022. However, she submitted that you were unfamiliar with this type of CBT exam and therefore took more time to complete it. Ms Collins also submitted that some forms of the CBT are harder than others and that at the time [PRIVATE].

Ms Collins submitted that there is no direct evidence of you having used a proxy test taker on 23 April 2022 when sitting your adult nurse CBT. She submitted that the NMC accept the fact that you sat your CBT on 19 May 2023, without any assistance and subsequently obtained your NMC registration and employment in the United Kingdom.

In respect of the concern raised by the Trust, Ms Collins submitted that the panel has not had sight of the declaration and therefore does not have knowledge of the actual wording of the declaration or when it was signed.

Ms Collins submitted that you signed the declaration sometime in September 2023. Ms Collins submitted that you were first informed that the NMC were carrying out investigations regarding proxy test taking at Yunnik on 4 May 2023, however at that time there was no allegation regarding your CBT result. On 21 September 2023 you were then informed that your CBT is one which was more likely than not obtained by fraud, through the use of a proxy test taker.

Ms Collins further submitted that you had also cancelled your application to join the NMC register as an adult nurse in December 2022. She submitted that you had applied for your NMC registration and employment at the Trust in reliance of your Mental Health Nurse CBT results.

Ms Collins therefore submitted that at the time you signed the declaration in September 2023 you did not have knowledge that the NMC was alleging that your CBT result had been obtained fraudulently.

Ms Collins therefore invited the panel to determine that you did not obtain your CBT results fraudulently and that you have met the NMC's requirements for good character. She submitted that you are able to practice kindly, safely and professionally.

Accordingly, Ms Collins invited the panel to allow the appeal, quash the decision of the Assistant Registrar and admit you onto the NMC register.

You provided the panel with documentation to support this appeal including:

- Your witness statement dated 15 September 2025
- Your Curriculum Vitae (CV)
- A testimonial provided by Person A, a Practice Development Nurse at the Trust, dated 12 August 2025
- Certificate of Bachelor of Nursing Science from Babcock University dated 4 July 2019
- Transcript record from Babcock University dated 17 July 2020
- Confirmation of Person Vue test registration dated 23 April 2022
- CBT practice materials
- Acknowledgement of your eligibility to apply to the NMC register dated 9 May 2023
- Confirmation of payment for Person Vue Booking of mental health nurse CBT exam dated 17 May 2023

You also provided oral evidence under affirmation.

You stated that you sat your adult nursing CBT at Yunnik as it was the closest test centre to where you lived. You stated that you had found out about Yunnik from a friend and/or colleague and the Pearson Vue website.

You stated that you did not have knowledge that proxy test takers were active at Yunnik. You stated that you did not use a proxy test taker, and you did not witness any fraudulent behaviour. You stated that you found the test easy due to the amount of preparation you had done. You informed the panel that you have over 20 years of nursing experience and studied extensively for the CBT for 2 years using Youtube and practice questions.

You outlined your academic history. You confirmed that you attended the school of post basic psychiatric and mental health nursing in May 2021 until November 2022. However,

you stated that you undertook the adult nursing CBT in April 2022 as you did not have sufficient knowledge to undertake the mental health nursing CBT at the time.

You stated that there is no direct evidence or CCTV footage that you used a proxy test taker, the NMC are making an assumption that you used a proxy test taker due to your test times.

You stated you never used your adult nursing CBT results for your employment or for your NMC registration. You stated that in December 2022, you cancelled your application to join the NMC register for adult nursing, before you had been informed of the NMC's investigation into Yunnik.

You stated that you sat your mental health nursing CBT in another test centre. You stated that you took longer in your mental health CBT as you had only recently qualified as a psychiatric nurse and were not as familiar with the questions. You also informed the panel that at this time [PRIVATE]. You stated that you did not defer your CBT to a later date as you believed you were able to sit the CBT. You stated that you did not previously inform the NMC of [PRIVATE].

Regarding the allegation that you failed to disclose to the Trust that you were being investigated by the NMC, you stated that you did not believe the NMC had concerns about your CBT as you had sat and passed the mental health CBT. Further you stated that the email you received from the NMC in respect of the Yunnik investigation was a generic email. You stated that at the time of signing the declaration for the Trust, you believed you were not under investigation.

The panel accepted the advice of the legal assessor.

Panel's decision

In making its decision, the panel first considered whether it had sufficient evidence before it to substantiate the NMC's case that there was widespread fraud occurring at the Yunnik.

The panel had regard to the statement of agreed facts signed by the RCN on 28 January 2025 and by the NMC on 29 January 2025, in which it is agreed that there is evidence of widespread fraud having occurred at Yunnik.

The panel had sight of the analysis of the CBT data provided by Mr 1 and Mr 2, including diagrams which evidence the time taken globally, including other centres in Nigeria, to complete the CBT, compared to the times achieved at Yunnik. The panel had regard to the fact that there were a significant number of candidates which completed both their clinical and numeracy exams extremely quickly at Yunnick, compared to other centres in Nigeria, as well as globally.

The panel had regard to the witness statements of both Witness 1 and Witness 2, who describe attending for the CBT at Yunnik and subsequently being pressured into using a proxy tester. The panel also took into account that so far, 30 individuals have come forward and made admissions to using a proxy tester at Yunnik. The panel noted that none of these individuals were present at Yunnik on the date on which you attended to sit your CBT. The panel noted that these individuals also remain anonymous.

However, the panel was satisfied that their evidence combined with the statistical analysis of the CBT data provided by Mr 1 and Mr 2, is sufficient to substantiate that there was widespread fraud occurring at Yunnik.

The panel next considered whether it is more likely than not that you used a proxy test taker at Yunnik.

The panel first considered your explanation for having chosen to sit your CBT at Yunnik.

The panel considered that your oral and written evidence in respect of how you first became aware of Yunnik, as a test centre for the CBT, was inconsistent. Having first stated in oral evidence that you were informed by a colleague, you later stated it was a friend who was not a nurse. The panel found it implausible that you would have been advised by a individual who was not a nurse, about where to take your CBT.

The panel also took into consideration that you stated that you chose Yunnik as it was the closest test centre to where you lived but found your evidence in relation to this to be muddled. The panel noted that you had provided oral and documentary evidence of two addresses in Lagos, stating one was your brother's residence, and the other was where you lived Monday-Friday whilst carrying out your studies. You also provided oral evidence in respect of a third address in Ibadan where you stated you reside with your family and have done so for 20 years. The panel however had no documentary evidence in respect of this address in Ibadan. The panel determined that your explanation in respect of your choice of test centre, namely Yunnik, was not clear or credible.

The panel next considered the time in which you completed your CBT on 23 April 2022.

Mr 1's data analysis in relation to your Registered Nurse (Adult) CBT shows that you achieved a pass in your tests in the following times at Yunnik on 23 April 2022:

- Numeracy: 5.35 Minutes (Time allocated for test: 30 minutes), odds 1 in 2906.15
- Clinical: 13.23 Minutes (Time allocated for test: 150 minutes), odds 1 in 28239.0

The panel took into account that these times were significantly faster than those achieved in other test centres in Nigeria as well as globally. The panel had regard to the candidate count summaries provided by Mr 1, which evidenced that only 24 people in the world completed their numeracy exam in less than 5.5 minutes, and only 2 people in the world completed their clinical exam in less than 14 minutes.

The panel had regard to your explanation provided in respect of your quick test times. The panel noted that you stated that you have over 20 years of nursing experience and studied extensively for the CBT for two years. The panel had regard to Ms 5's analysis of CBT practice questions and her conclusion that completing a range of practice questions would not enable an individual undertaking the CBT to achieve a very quick test time. The panel also took into account that upon the evidence before it, there was no evidence to demonstrate that you were an exceptional test taker. Furthermore, the panel noted that you stated in oral evidence that you also reviewed the questions at the end, which was inherently implausible given the time in which you completed the tests.

The panel also had regard to your oral evidence in respect of your experience at Yunnick on 23 April 2022. The panel took into account that your oral evidence in relation to your experience and recollection of events on this day were vague and lacked detail.

The panel took into consideration that on the day on which you sat the CBT there were three other candidates who completed their CBT in exceptionally quick times. This raised concerns for the panel and suggested that a proxy tester may have been used that day. Given the history of fraud at Yunnick, it is very unlikely that four candidates, including you, sitting for the exam at the same time could complete it so rapidly without help.

The panel next considered your mental health nurse CBT results from 19 May 2023. Mr 2's data analysis in relation to your Mental Health Nurse CBT shows that you achieved a pass in your tests in the following times on 19 May 2023:

- Numeracy: 19 Minutes (Time allocated for test: 30 minutes)
- Clinical: 133 Minutes (Time allocated for test: 150 minutes)

The panel took into account the significant discrepancy in the time it took you to complete your adult nurse CBT and your mental health nurse CBT. The panel had regard to your explanation that you were not familiar with the type of questions as you were newly qualified as a mental health nurse. The panel noted that there was no difference in the numeracy test for the adult nurse CBT and the mental health nurse CBT. The panel also noted that there were only 10 questions out of 100 in the clinical test which were specific to mental health nursing. The panel took into account that you also stated that [PRIVATE]. However, the panel determined that the explanation provided was not sufficient to explain the significant discrepancy in the times it took you to complete the adult nurse CBT on 23 April 2022 and 19 May 2023.

The panel concluded, it was more likely than not, that you used a proxy test taker on 23 April 2023 and consequently obtained your CBT results fraudulently.

Finally, the panel went on to determine whether you meet the character requirements for admission to the NMC register. The panel had regard to the NMC guidance on health and character. The panel was aware that it was for you to satisfy the panel that you meet the character requirements for successful admission on the register.

The panel first considered paragraph 136 and 143 of the NMC guidance on health and good character.

“The test of whether someone is of good character to be admitted to the register is a high one.”

“It is unlikely you’ll meet the character requirements for admission, readmission to the register or renewal of registration, if you’ve been involved in any of the following:

- ...
- *Conduct involving dishonesty, fraud or deception*
- ...”

The panel had regard to its previous finding in that it determined that you acted fraudulently in that you used a proxy test taker when undertaking your CBT on 23 April 2022.

The panel also had regard to the concern raised by the Trust in that you had made a false declaration to the Trust that you were not subject to an NMC investigation and subsequently failed to disclose that you were despite repeated requests.

The panel took into account your explanation in that you stated that you did not rely on your adult nurse CBT result for the purpose of your NMC registration nor your employment. You stated that you withdrew your application to join the NMC register as an adult nurse in December 2022 then subsequently applied to join the NMC register as a mental health nurse.

The panel had regard to the fact that it had no documentary evidence in respect of you having withdrawn your application to join the NMC register as an adult nurse. The panel also did not have sight of the declaration itself and therefore did not have knowledge of the date on which it was signed. The panel took into account that having had regard to the contextual documentation and the date on which you started your employment at the Trust, it appears to have been signed at some point in September 2023.

The panel had regard to the fact that on 4 May 2023 you were first informed of the NMC's general investigation into the CBT's at Yunnik. On 9 May 2023 you received an acknowledgement from the NMC in respect of your application to join the NMC register as a Mental Health Nurse. On 17 May 2023 you received confirmation of the booking of your mental health CBT. On 19 May 2023 you sat your mental health CBT exam. On 21 September 2023 you were then informed that your specific CBT results were being investigated by the NMC.

The panel determined that it had insufficient information before it to make specific findings as to when you cancelled your application to join the NMC register as an adult nurse. However, the panel was of the view that whether or not you sought to rely on your adult nurse CBT, in relation to your NMC registration and employment, was immaterial to its considerations today; in that it had determined that you fraudulently obtained your adult nurse CBT results, which calls into question your honesty and integrity.

Similarly, the panel had insufficient information before it to determine when you signed the declaration for the Trust and what your state of knowledge was at that time. However, in any event it was satisfied that from 21 September 2023 you had knowledge that you were under investigation by the NMC and did not disclose it to the Trust until December 2023, which again calls into question your honesty and integrity.

In reaching this decision the panel had regard to the letter from the NMC to you dated 21 September 2023:

"We've now completed our initial investigation into this issue and have concluded that:

- ...

- *Your CBT is one of those which is more likely than not to have been obtained by fraud, probably through use of a proxy tester.*

This means that we have concerns about your honesty and integrity in taking the CBT at Yunnik. These are concerns relating to your character, which are key to you satisfying the NMC that you meet the character requirements to be considered capable of safe and effective practice”

“What this means for your registration

As you have already sat and passed a new CBT at a different test centre, you don’t have to do this as we consider this to be a valid CBT.

Although we’re satisfied that the CBT you sat at a different test centre is valid, due to our concerns about your honesty and integrity in taking the CBT at Yunnik, if you decide to proceed with your application, we would need to refer your application to an Assistant Registrar to decide whether you meet the character requirements to be considered capable of safe and effective practice. Further information about this is provided below.”

The panel also had regard to the email from the Trust to the NMC dated 4 December 2023.

“It took a lot to engage with this individual as for 2 days last week she was denying any case against her. We are now aware that she was written to on 21st September and has since shared the NMC information, with the trust having to state that you have confirmed this to us before the individual shared any information.

I do want to highlight to the NMC as very concerning considering Oluwakemi Eunice AJULO’s honesty and integrity. On a number of occasions, through engagement and since you highlighted this individual, nothing has been declared to Southern Health NHS Trust as the employer and sponsor, despite repeated requests and a signed declaration from the individual stating she has no CBT case to answer.”

The panel was therefore satisfied that your conduct in failing to disclose to the Trust that you were subject to an NMC investigation regarding the CBT's at Yunnik, breached the fundamental tenets of acting with honesty and integrity.

The panel had regard to the positive testimonial provided by Person A, a Practice Development Nurse at the Trust dated 12 August 2025.

However, the panel determined that in all the circumstances you do not meet the NMC requirements for character in light of your fraudulent behaviour in respect of your CBT on 23 April 2022 and your dishonest behaviour in respect of your failure to disclose that you were subject to an NMC investigation to the Trust.

The panel therefore decided to dismiss your appeal, to uphold the decision of the Assistant Registrar, thereby refusing your application to the NMC register.

You have the right to appeal this decision. If you appeal the decision, you must submit your appeal to the county court within 21 days of this decision.

This will be confirmed to you in writing.

That concludes this determination.