

Nursing and Midwifery Council
Investigating Committee

Interim Order Review Hearing
Thursday, 30 October 2025

Virtual Hearing

Name of Registrant:	Claire Louise Watts
NMC PIN:	08H2829E
Part(s) of the register:	Registered Nurse - Adult (September 2008) Nurse Independent District Nursing - SPDN – October 2014 V300 – September 2019 V100 – October 2014
Relevant Location:	Stoke-On-Trent
Panel members:	Graham Thomas Gardner (Chair, Lay member) Lisa Holcroft (Registrant member) Raj Chauhan (Lay member)
Legal Assessor:	Ashraf Khan
Hearings Coordinator:	Priyam Jain
Nursing and Midwifery Council:	Represented by Giedrius Kabasinskas, Case Presenter
Miss Watts:	Not present and unrepresented at this hearing but written representations from the Royal College of Nursing (RCN)
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must work with one single employer which must not be an agency.
2. You must not practice as a non-medical prescriber until you have had the opportunity to work with an experienced non-medical prescriber/prescriber and been assessed as competent in your prescribing practice.
3. Any completed non-medical prescribing competency assessment must be provided to the NMC.
4. Prior to any review you should provide a report from your line manager, commenting on your general performance as nurse.
5. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
6. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Your current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Miss Watts's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Watts or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Miss Watt's case officer will write to her about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Miss Watts. The NMC will keep Miss Watts informed of developments in relation to that issue.

This will be confirmed to Miss Watts in writing.

That concludes this determination.