

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Thursday, 2 October 2025**

Virtual Hearing

Name of Registrant:	Clifford Neil Walters
NMC PIN	09A0501E
Part(s) of the register:	Registered Nurse – RNA, Adult Nurse (January 2009) V300, Nurse Independent / Supplementary Prescriber (October 2019)
Relevant Location:	Northern Ireland
Panel members:	Graham Thomas Gardner (Chair, Lay member) Sophie Agolini (Registrant member) Julia Cutforth (Lay member)
Legal Assessor:	Neil Fielding
Hearings Coordinator:	Maya Khan
Nursing and Midwifery Council:	Represented by Debbie Churaman, Case Presenter
Mr Walters:	Not present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer, being Western Urgent Care.
2. You must not assess or treat patients who are or who are suspected to be victims of domestic abuse without direct supervision.
3. You must work with your employer to create a risk assessment on your clinical practice which must include condition 2.
4. You must engage with your employer on a frequent basis to update and maintain your risk assessment. Fourteen days before the next review, the current risk assessment must be provided to the NMC.
5. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of leaving any employment.
 - b) Giving your case officer your employer’s contact details.

6. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Your current employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mr Walters' case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Walters or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, a reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a panel at an administrative meeting. Mr Walters' case officer will write to him about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mr Walters. The NMC will keep Mr Walters informed of developments in relation to that issue.

This will be confirmed to Mr Walters in writing.

That concludes this determination.