

**Nursing and Midwifery Council
Fitness to Practise Committee**

**New Interim Order Hearing
Tuesday, 14 October 2025**

Virtual Hearing

Name of Registrant:	Petra Veteskova
NMC PIN:	13I2044S
Part(s) of the register:	Registered Midwife (17 December 2016)
Relevant Location:	Midlothian
Panel members:	Penelope Titterington (Chair, lay member) Louise Emmett (Registrant member) Margaret Stoddart (Lay member)
Legal Assessor:	John Moir
Hearings Coordinator:	Clara Federizo
Nursing and Midwifery Council:	Represented by Katie McLean, Case Presenter
Miss Veteskova:	Present and represented by Simon Holborn
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your midwifery practice to Fife Acute Hospitals.
2. You must not act in the role of either a practice supervisor or practice assessor for students as detailed in the NMC SSSA (NMC Standards for Student Supervision and Assessment, June 2024).
3. You must not administer medication without direct supervision by a Registered Midwife.
4. You must ensure that you are supervised by a Registered Midwife of no less than 2 years registration at any time you are working. The level of supervision is to be decided by your employer, but must consist of no less than:
 - Working at all times on the same shift as, but not always directly observed by, a Registered Midwife of Band 6 or above
 - Reporting to at the start and end of each shift with a Band 7 midwife (this does not need to be face-to-face)
5. You must work with your line manager to create a personal development plan (PDP). Your PDP must address the concerns about:

- a) Medicines and administration
- b) Your clinical case load
- c) Patient assessment, record keeping and observations
- d) Identifying and escalating deteriorating patients
- e) Care planning and anticipation of patient care needs
- f) Effective and timely communication with colleagues and patients

6. You must provide the NMC with a report from your workplace line manager or supervisor within 28 days of this hearing. This report must comment upon your PDP, competency assessment records and an NMC reflective account and a NMC reflective discussion form considering your learning about:

- a) Medicines and administration
- b) Your clinical case load
- c) Patient assessment, record keeping and observations
- d) Identifying and escalating deteriorating patients
- e) Care planning and anticipation of patient care needs
- f) Effective and timely communication with colleagues and patients

7. You must provide the NMC with a report from your workplace line manager or supervisor 7 days before any review. This report must comment upon your PDP, competency assessment records and an NMC reflective account and a NMC reflective discussion form considering your learning about:

- a) Medicines and administration
- b) Your clinical case load
- c) Patient assessment, record keeping and observations
- d) Identifying and escalating deteriorating patients
- e) Care planning and anticipation of patient care needs
- f) Effective and timely communication with colleagues and patients

8. You should investigate and explore support options available for you within Fife Acute Hospitals, with regards to developing strategies which enable you to act more robustly and safely with your Neurodiversity. You must provide a reflection of your learning 7 days before any review.
9. You must immediately give a copy of these conditions to Fife Acute Hospitals.
10. You must tell the NMC, within 7 days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
11. You must allow the NMC to share, as necessary, details about your performance, your compliance with and/or progress under these conditions with your line manager.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing. That concludes this determination.