

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday, 21 October 2025**

Virtual Hearing

Name of Registrant:	Rose Uwakah
NMC PIN:	21E0422E
Part(s) of the register:	Registered Nurse – Adult RNA – 11 October 2022 Registered Nurse – Mental Health RNMH – 13 October 2022
Relevant Location:	London
Panel members:	Neil Calvert (Chair, Lay member) Jane Hughes (Registrant member) Niall McDermott (Lay member)
Legal Assessor:	Andrew Reid
Hearings Coordinator:	Hamizah Sukiman
Nursing and Midwifery Council:	Represented by Zainab Mohamed, Case Presenter
Miss Uwakah:	Not present and unrepresented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one single substantive employer. If this substantive employer is an agency or bank, each clinical placement must be for a period of no less than 3 months.
2. You must not be the nurse in charge of any shift
3. You must ensure that you are indirectly supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, another registered nurse.
4. You must meet with your line manager, mentor or supervisor fortnightly for the first two months in any post, and monthly thereafter with the agreement of your line manager, mentor or supervisor, to have reflective discussions on your clinical performance and conduct particularly in regards to:
 - a) Administration and management of medication
 - b) Record keeping and documentation
 - c) Escalating concerns
 - d) Team work and your communication with colleagues

5. You must send your NMC case officer a report from your line manager, mentor or supervisor prior to any review hearing or meeting outlining your clinical performance with specific reference to:
 - a) Administration and management of medication
 - b) Record keeping and documentation
 - c) Escalating concerns
 - d) Team work and your communication with colleagues
6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).

- d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Miss Uwakah's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Uwakah or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Uwakah. The NMC will write to Miss Uwakah when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Uwakah in writing.

That concludes this determination.