

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday, 7 October 2025**

Virtual Hearing

Name of Registrant:	Victoria Suffield
NMC PIN:	10B0113W
Part(s) of the register:	Registered Nurse Children – RNC – September 2010
Relevant Location:	Torfaen County (Wales)
Panel members:	Judith Ebbrell (Chair, registrant member) Marianne Scott (Registrant member) Rohan Sivanandan (Lay member)
Legal Assessor:	Fiona Barnett
Hearings Coordinator:	Eidvile Banionyte
Nursing and Midwifery Council:	Represented by Fiona Barnett, Case Presenter
Mrs Suffield:	Not present and not represented at the hearing but written submissions provided
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your employment to one substantive employer which may be a Bank role however this must be in one specific area for a minimum of a three month period. This can be a clinical or non-clinical role.
2. You must not be the sole nurse in charge or the sole nurse on duty.
3. When managing and administering medication you must be directly supervised by another registered nurse.
4. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of: working at all times on the same shift as, but not always directly observed by another registered nurse.
5. You must meet with your mentor, line manager or supervisor every fortnight to discuss:
 - your compliance with these conditions
 - [PRIVATE].

6. You must provide a report to the NMC from your mentor, line manager or supervisor prior to any review hearing in relation to:
 - your compliance with these conditions
 - [PRIVATE].
7. You must keep your work under review. You must immediately limit or stop your practice if you are advised to by:
 - [PRIVATE]
 - [PRIVATE]
 - [PRIVATE].
8. [PRIVATE].
9. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
10. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
11. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.

- c) Any employers you apply to for work (at the time of application).
- d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

12. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

13. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Suffield's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Suffield or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Suffield. The NMC will write to Mrs Suffield when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Suffield in writing.

That concludes this determination.