

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Thursday, 2 October 2025**

Virtual Hearing
Nursing and Midwifery Council

Name of Registrant:	Denis Sally
NMC PIN	22K0458O
Part(s) of the register:	Registered Nurse - Adult RNA November 2022
Relevant Location:	Birmingham
Panel members:	Graham Thomas Gardner (Chair, Lay member) Sophie Agolini (Registrant member) Julia Cutforth (Lay member)
Legal Assessor:	Neil Fielding
Hearings Coordinator:	Maya Khan
Nursing and Midwifery Council:	Represented by Debbie Churaman, Case Presenter
Mr Sally:	Not present and not represented
Interim order reviewed:	Interim conditions of practice order (18 months)
Outcome:	Interim conditions of practice order replaced by interim suspension order

Decision and reasons on interim order

The panel decided to replace the interim conditions of practice order with an interim suspension order.

The panel has noted that this interim suspension order will prevent Mr Sally from working as a registered nurse and may cause him financial difficulty. Despite this, in applying the principle of proportionality, the panel determined that, in any event, the need to protect the public and the wider public interest outweighs Mr Sally interests in this regard.

The interim suspension order will be reviewed every six months. This order runs for the remainder of the 18 months period.

At any time, Mr Sally or the NMC may ask for the interim order to be reviewed by a panel if any relevant new information becomes available.

At any review, a panel may revoke it, it may confirm the interim suspension order, or it may replace it with an interim conditions of practice order. In certain circumstances, it may be possible for the interim order to be reviewed by a panel at an administrative meeting. Mr Sally's case officer will write to him about this in due course.

Mr Sally should notify the NMC immediately of any material change of circumstances that may affect the interim order.

This decision will be confirmed to Mr Sally in writing.

The NMC will write to Mr Sally regarding the next stage of the fitness to practise process.

That concludes this determination.

