

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Thursday, 16 October 2025**

Virtual Meeting

Name of Registrant:	Gabriela Robu
NMC PIN:	16I0108C
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) -16 September 2016
Relevant Location:	London
Panel members:	Dr Gary Tanner (Chair, Lay member) Nicola Harvey (Registrant member) Sophie Hutchinson (Lay member)
Hearings Coordinator:	Eleanor Wills
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must work for one substantive employer, which could be an agency but any placement should be at minimum for three months in a single location.
2. You should not be the sole nurse in charge of any shift.
3. You must ensure that you are directly supervised when administering medication until you have been assessed as competent by a registered nurse of band 6 or above (or equivalent). This assessment of competency must be documented in writing and sent to the NMC within seven days of completion.
4. You must only work day shifts.
5. You must always work on the same shift as but not necessarily always directly observed by another registered nurse.
6. You must have three-weekly meetings with your manager/supervisor to discuss your:
 - professional conduct
 - record-keeping
 - patient assessment
 - medication management

7. You must obtain a report from your supervisor or manager outlining the discussions and your development in the following areas:

- professional conduct
- record-keeping
- patient assessment
- medication management

This must be sent to your NMC case officer prior to any review hearing.

8. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

9. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

10. You must immediately give a copy of these conditions to:

- a) Any organisation you work for.
- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

11. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Ms Robu's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Robu or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Robu. The NMC will write to Ms Robu when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Robu in writing.

That concludes this determination.