

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Friday, 3 October 2025**

Virtual Hearing

Name of Registrant:	Samantha Louise Powell
NMC PIN	99D0688E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 8 April 2002 Children’s Nursing (Level 1) – 1 December 2007
Relevant Location:	Sheffield
Panel members:	Neil Calvert (Chair, Lay member) Aileen Cherry (Registrant member) Noreen Quraishi (Lay member)
Legal Assessor:	Andrew Granville-Stafford
Hearings Coordinator:	Dilay Bekteshi
Nursing and Midwifery Council:	Represented by Stephen Page, Case Presenter
Miss Powell:	Not present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must limit your nursing practise to one substantive employer.
This must not be an agency.
2. You must not be the nurse in charge of any shift.
3. You must ensure that at any time you are working as a registered nurse, and you are managing or administering medication, that you are directly supervised by another registered nurse.
4. At any other time you are working as a registered nurse, you must ensure that you are indirectly supervised. Your indirect supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse or line manager.
5. You must meet with your line manager, supervisor or mentor fortnightly [PRIVATE].
6. You must send a report from your line manager, supervisor or mentor to the NMC prior to any review hearing outlining the discussions [PRIVATE].
7. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Miss Powell's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Powell or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Miss Powell's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Powell. The NMC will write to Miss Powell when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Powell in writing.

That concludes this determination.