

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 2 October 2025**

Virtual Hearing

Name of Registrant:	Brenda Peters
NMC PIN	04F0887O
Part(s) of the register:	Registered Nurse – Adult RN1 – June 2004
Relevant Location:	Gloucestershire
Panel members:	Kiran Gill (Chair, Lay member) Lynn Bayes (Registrant member) Mandy Kilpatrick (Lay member)
Legal Assessor:	Lizzy Acker
Hearings Coordinator:	Margia Patwary
Nursing and Midwifery Council:	Represented by April Beech, Case Presenter
Miss Brenda Peters:	Present and unrepresented at the hearing
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must restrict your employment to one substantive employer which may be an agency, providing that each placement is for at least 3 months.
2. You must not work in a managerial role.
3. You must not be the only nurse on duty on any shift.
4. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by a registered nurse.
5. You must meet with your line manager, mentor or supervisor who must be a registered nurse to discuss your performance in relation to:
 - Wound care management
 - Record keeping
 - Documenting and following care plans
 - Escalating concerns about deteriorating residents and patients

6. You will send the NMC a report in advance of the next NMC hearing or meeting from your line manager, mentor or supervisor who must be a registered nurse commenting on your performance in relation to:
 - Wound care management
 - Record keeping
 - Documenting and following care plans
 - Escalating concerns about
 - deteriorating residents and patients
7. You must undertake training in relation to:
 - Wound care management
 - Record keeping
 - Documenting and following care plans
 - Escalating concerns about deteriorating residents and patients
8. You must send the NMC evidence of completing the training mentioned in condition 7 in advance of the next NMC meeting/hearing.
9. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
10. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
11. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.

- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

12. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

13. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to make this interim order for a period of 18 months as the NMC investigation is at a very early stage.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.