

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Thursday 23 October 2025**

Virtual Hearing

Name of Registrant:	Lynette Marie Peters
NMC PIN:	11H1134E
Part(s) of the register:	Nurses part of the register Sub part 1 RNMH: Mental health nurse, level 1 (26 September 2011)
Relevant Location:	Nottinghamshire
Panel members:	Chris Weigh (Chair, Lay member) Corinne Foy (Registrant member) Ray Salmon (Lay member)
Legal Assessor:	Justin Gau
Hearings Coordinator:	Rebecka Selva
Nursing and Midwifery Council:	Represented by Omar Soliman, Case Presenter
Mrs Peters:	Not present and not represented at this hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to a single substantive employer. This must not be an agency.
2. You must not be the registered nurse in charge of any shift.
3. You must not carry out any medication administration or management unless directly supervised until you have been signed off as competent by your line manager, mentor or supervisor who must be a registered nurse.
4. You must ensure that you are working at all times on the same shift as, but not always directly observed by, a registered nurse.
5. You must meet with your line manager, mentor or supervisor every two weeks to discuss your general conduct and performance, with specific reference to medicine administration and management.
6. You must send a report from your line manager, mentor or supervisor to the NMC prior to any review hearing/review meeting detailing your progress in relation to medication administration and management.

7. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and/ or progress under these conditions with:
 - a) Any current or future employer.

- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/ or supervision required by these conditions.

Unless Mrs Peters' case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Peters or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Peters. The NMC will keep Mrs Peters informed of developments in relation to that issue.

This will be confirmed to Mrs Peters in writing.

That concludes this determination.