

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Thursday, 16 October 2025**

Virtual Hearing

Name of Registrant:	Saeen Bux Patujo
NMC PIN:	06H0017O
Part(s) of the register:	Registered Nurse Adult – RN1 -August 2006
Relevant Location:	Birmingham
Panel members:	Godfried Attafua (Registrant Chair) Elaine Weinbren (Lay member) Georgia Kontosorou (Registrant member)
Legal Assessor:	Neil Fielding
Hearings Coordinator:	Yousrra Hassan
Nursing and Midwifery Council:	Represented by Sally Denholm, Case Presenter
Mr Patujo:	Not Present and unrepresented in the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. 'You must only work either for a single substantive employer or, if you are working as a bank or agency nurse, you must be allocated to a single place of work for a minimum of 3-month duration where there is a consistency of supervision.
2. You must ensure that you are supervised any time you are working. Your supervision must consist of working at all times on the same shift but not always directly observed by another registered nurse.
3. You must meet with you line manager or supervisor monthly to discuss the following areas of your work as a nurse:
 - Effective communication skills
 - Professional boundaries
4. You must obtain a report from your line manager or supervisor which must comment on the following areas of your work as a nurse:
 - Effective communication skills
 - Professional boundaries

You must send your NMC case officer a copy of this report seven days before any NMC review hearing or meeting.

5. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
6. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any work-related incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mr Patujo's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Patujo or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

This will be confirmed to Mr Patujo in writing.

That concludes this determination.